

2014 Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,411						\$82,069			\$108,070				\$151,858			\$157,100						
PAY PLAN: ZP	I					\$23,145 \$52,230	II					\$44,175 \$77,358	III		\$65,377 \$101,866	IV			\$93,182 \$143,141	V		\$129,523 \$157,100						
SCIENTIFIC AND ENGINEERING TECHNICIAN						\$43,955						\$67,474			\$82,069			\$108,070			\$128,513							
PAY PLAN: ZT	I			II			III			IV			V			\$23,145 \$41,432	\$35,662 \$63,601			\$54,035 \$77,358			\$65,377 \$101,866			\$93,182 \$121,136		
ADMINISTRATIVE						\$54,820						\$82,069			\$108,070				\$151,858			\$157,100						
PAY PLAN: ZA	I					\$23,145 \$51,673	II					\$44,175 \$77,358	III		\$65,377 \$101,866	IV			\$93,182 \$143,141	V		\$129,523 \$157,100						
ADMINISTRATIVE SUPPORT																												
PAY PLAN: ZS	I		II		III		IV		V																			
	\$34,739		\$43,955		\$54,820		\$67,474		\$82,069																			
	\$23,145 \$32,745		\$28,393 \$41,432		\$35,662 \$51,673		\$44,175 \$63,601		\$54,035 \$77,358																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15													

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 6022.40

2013 rate	2014 rate	NIST Locality Increase Differential	
28.72	28.72	1.2872 /	1.2872 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 12, 2014

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,145 - 35,824	44,175 - 58,923	65,377 - 81,594	93,182 - 115,386	129,523 - 141,779
02	35,825 - 45,333	58,924 - 69,984	81,595 - 93,757	115,387 - 132,039	141,780 - 150,972
03	45,334 - 51,673	69,985 - 77,358	93,758 - 101,866	132,040 - 143,141	150,973 - 157,100
04**	51,674 - 53,223	77,359 - 79,679	101,867 - 104,922	143,142 - 147,435	157,100 - 157,100***
05**	53,224 - 54,820	79,680 - 82,069	104,923 - 108,070	147,436 - 151,858	157,100 - 157,100****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 12, 2014

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	23,145 - 27,412	28,393 - 34,188	35,662 - 42,778	44,175 - 52,809	54,035 - 64,401
02	27,413 - 30,612	34,189 - 38,534	42,779 - 48,115	52,810 - 59,284	64,402 - 72,175
03	30,613 - 32,745	38,535 - 41,432	48,116 - 51,673	59,285 - 63,601	72,176 - 77,358
04**	32,746 - 33,727	41,433 - 42,675	51,674 - 53,223	63,602 - 65,509	77,359 - 79,679
05**	33,728 - 34,739	42,676 - 43,955	53,224 - 54,820	65,510 - 67,474	79,680 - 82,069

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 12, 2014

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,145 - 36,072	44,175 - 58,923	65,377 - 81,594	93,182 - 115,386	129,523 - 141,779
02	36,073 - 45,767	58,924 - 69,984	81,595 - 93,757	115,387 - 132,039	141,780 - 150,972
03	45,768 - 52,230	69,985 - 77,358	93,758 - 101,866	132,040 - 143,141	150,973 - 157,100
04**	52,231 - 53,797	77,359 - 79,679	101,867 - 104,922	143,142 - 147,435	157,100 - 157,100***
05**	53,798 - 55,411	79,680 - 82,069	104,923 - 108,070	147,436 - 151,858	157,100 - 157,100****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 12, 2014

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	23,145 - 31,273	35,662 - 48,079	54,035 - 64,401	65,377 - 81,594	93,182 - 105,606
02	31,274 - 37,368	48,080 - 57,392	64,402 - 72,175	81,595 - 93,757	105,607 - 114,924
03	37,369 - 41,432	57,393 - 63,601	72,176 - 77,358	93,758 - 101,866	114,925 - 121,136
04**	41,433 - 42,675	63,602 - 65,509	77,359 - 79,679	101,867 - 104,922	121,137 - 124,770
05**	42,676 - 43,955	65,510 - 67,474	79,680 - 82,069	104,923 - 108,070	124,771 - 128,513

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.