2014 Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

CAREER PATH

SCIENTIFIC AND						\$53,500				\$77,663		\$102,269			\$143,706		\$157,100
ENGINEERING				I					II			III		IV		ı	V
PAY PLAN: ZP	\$21,	903					\$41,80	4			\$61,867		\$88,179)		\$122	,570
PAT PLAN: ZP	\$50,	429					\$73,20	5			\$96,398		\$135,4	56		\$157	,100
			\$4	1,596				\$63,852		\$77,663		\$102,269		\$121,614			
SCIENTIFIC AND ENGINEERING TECHNICIAN						I	r			III		IV		V			
TECHNICIAN	\$21,9	02	I		\$33,		ļ		\$51,135	111	\$61,867	11	\$88,179				
PAY PLAN: ZT	\$39,2				\$60,				\$73,205		\$96,398		\$114,63				
	\$39,2	08			\$00,	\$51,877			\$73,203	\$77,663	\$90,396	\$102,269	\$114,0.	55	\$143,706		\$157,100
ADMINISTRATIVE				I					L					L		L	
									II			III		Γ	V		V
PAY PLAN: ZA	\$21,9						\$41,8				\$61,867		\$88,179				22,570
	\$48,8						\$73,2				\$96,398		\$135,4	56		\$1	57,100
ADMINISTRATIVE SUPPORT		\$32,875	\$4	41,596		\$51,877		\$63,852		\$77,663							
SULLOKI		I	II			III		IV		V							
PAY PLAN: ZS	\$21,903	3	\$26,869	9	;	\$33,747	\$41,8	04	\$5	1,135							
	\$30,98	7	\$39,20	8	:	\$48,899	\$60,1	86	\$7	3,205							
Corresponding	1	2	3	4	5	6	7	8	9	10	11	12	13		14		15
GS Grade	1	2	J	7	J	U	,	O	7	10	11	12	13		14		13

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$157,100, Division Chiefs' pay ceiling \$157,100

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$6022.40

2013 rate 2014 rate NIST Locality Increase Differential

21.81 21.81 1.2181 / 1.2181 = 1

NIST Pay Tables

ADMINISTRATIVE	Pay Plan: ZA	Effective: January 12, 2014

Prev. Yr F	Rate: .2181	Curr. Yr Rate: .21	81 Loc. Diff: 1	Ge	n. lnc.: 1
Band	1	II	Ш	IV	v
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,903 - 33,901	41,804 - 55,760	61,867 - 77,214	88,179 - 109,191	122,570 - 137,917
02	33,902 - 42,900	55,761 - 66,227	77,215 - 88,724	109,192 - 124,950	137,918 - 149,427
03	42,901 - 48,899	66,228 - 73,205	88,725 - 96,398	124,951 - 135,456	149,428 - 157,100
04**	48,900 - 50,366	73,206 - 75,401	96,399 - 99,290	135,457 - 139,520	157,100 - 157,100***
05**	50,367 - 51,877	75,402 - 77,663	99,291 - 102,269	139,521 - 143,706	157,100 - 157,100****

Locality Area: Seattle-Tacoma-Olympia, WA

Prev. Yr F	Rate: .2181	Curr. Yr Rate: .2	181 Loc. Diff: 1	Ge	n. Inc.: 1
Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,903 - 25,940	26,869 - 32,353	33,747 - 40,481	41,804 - 49,974	51,135 - 60,944
02	25,941 - 28,968	32,354 - 36,466	40,482 - 45,532	49,975 - 56,101	60,945 - 68,301
03	28,969 - 30,987	36,467 - 39,208	45,533 - 48,899	56,102 - 60,186	68,302 - 73,205
04**	30,988 - 31,917	39,209 - 40,384	48,900 - 50,366	60,187 - 61,992	73,206 - 75,401
05**	31,918 - 32,875	40,385 - 41,596	50,367 - 51,877	61,993 - 63,852	75,402 - 77,663

Locality Area: Seattle-Tacoma-Olympia, WA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

NIST Pay Tables

SCIENTIF	FIC AND ENGINE	ERING	Pay Plan:	: ZP Effective: January 12, 2014			
Prev. Yr F	Rate: .2181	Curr. Yr Rate: .218	1 Loc. Diff:	1 G	en. Inc.: 1		
Band	I	II	III	IV	V		
GS Range	1-6	7-10	11-12	13-14	15-15		
Interval							
01	21,903 - 34,581	41,804 - 55,760	61,867 - 77,214	88,179 - 109,191	122,570 - 137,917		
02	34,582 - 44,090	55,761 - 66,227	77,215 - 88,724	109,192 - 124,950	137,918 - 149,427		
03	44,091 - 50,429	66,228 - 73,205	88,725 - 96,398	124,951 - 135,456	149,428 - 157,100		
04**	50,430 - 51,942	73,206 - 75,401	96,399 - 99,290	135,457 - 139,520	157,100 - 157,100***		
05**	51,943 - 53,500	75,402 - 77,663	99,291 - 102,269	139,521 - 143,706	157,100 - 157,100****		

Locality Area: Seattle-Tacoma-Olympia, WA

SCIENTIF	FIC AND ENGINE	ERING TECHNICIAN	Pay Plan: Z	: ZT Effective: January 12, 2014		
Prev. Yr F	Rate: .2181	Curr. Yr Rate: .21	81 Loc. Diff: 1	Ge	en. Inc.: 1	
Band	I	II	Ш	IV	V	
GS Range	1-4	5-8	9-10	11-12	13-13	
Interval						
01	21,903 - 29,594	33,747 - 45,498	51,135 - 60,944	61,867 - 77,214	88,179 - 99,936	
02	29,595 - 35,362	45,499 - 54,311	60,945 - 68,301	77,215 - 88,724	99,937 - 108,754	
03	35,363 - 39,208	54,312 - 60,186	68,302 - 73,205	88,725 - 96,398	108,755 - 114,633	
04**	39,209 - 40,384	60,187 - 61,992	73,206 - 75,401	96,399 - 99,290	114,634 - 118,072	
05**	40,385 - 41,596	61,993 - 63,852	75,402 - 77,663	99,291 - 102,269	118,073 - 121,614	
Locality A	Area: Seattle-Tacoi	ma-Olympia, WA				

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.