2015 Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

		\$55,190			\$78,893		\$103,902			\$145,993	\$158,700
	I			II			ш		IV	7	v
\$22,251			\$42,468			\$62,850		\$89,580)		\$124,517
\$52,022			\$74,364			\$97,938		\$137,61	3		\$158,700
	\$42,266	I	\$64,869		\$78,893		\$103,902		\$123,545		
Ţ		П			III		IV		v	_	
\$22,251		\$34,284		\$51,947		\$62,850		\$89,580)		
\$39,840		\$61,146		\$74,364		\$97,938		\$116,45	3		
	1	\$52,710			\$78,893		\$103,902			\$145,993	\$158,700
	Ι			п			III		T	v	v
\$22,251			\$42,468			\$62,850		\$89,580			\$124,517
\$49,684			\$74,364			\$97,938		\$137,61	3		\$158,700
\$33,403	\$42,266	\$52,710	\$64,869		\$78,893					I	
I	II	III	IV	'	V						
\$22,251	\$27,296	\$34,284	\$42,468	\$5	1,947						
\$31,485	\$39,840	\$49,684	\$61,146	\$7	4,364						
1 2	3 4	5 6	7 8	9	10	11	12	13		14	15
	\$52,022 I \$22,251 \$39,840 \$22,251 \$49,684 \$33,403 I \$22,251 \$49,684 \$33,403 I \$22,251 \$49,684	\$22,251 \$52,022 I \$42,266 I \$22,251 \$39,840 I \$22,251 \$49,684 \$33,403 \$42,266 I II \$22,251 \$49,684 \$33,403 \$42,266 I \$42,266 \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 I I \$42,266 S \$42,266 I I \$42,266 \$42,266 I I \$42,266 \$42,266 \$42,266 \$42,266 I I \$42,266 \$42,266 \$42,266 \$42,266 \$40 \$42,266 \$42,266 \$42,266 \$42,266 \$42,266 \$42,266 \$42,266 \$42,266 \$40 \$40 \$40 \$40 \$40 \$40 \$40 \$40	I \$22,251 \$52,022 I \$42,266 I \$22,251 \$34,284 \$61,146 I \$22,251 \$49,684 \$33,403 \$42,266 \$52,710 I \$52,710 I \$22,251 \$49,684 \$33,403 \$42,266 \$52,710 I II III \$22,251 \$49,684 \$33,403 \$42,266 \$52,710 I II \$11 \$11 \$11 \$111 \$111 \$22,251 \$22,251 \$33,403 \$42,266 \$52,710 \$11 \$11 \$111 \$111 \$111 \$22,251 \$22,251 \$23,403 \$42,266 \$33,403 \$42,266 \$52,710 \$11 \$11 \$111 \$111 \$111 \$111 \$112 \$22,251 \$27,296 \$34,284 \$33,403 \$49,684	I \$42,468 \$52,022 $$42,266$ $$74,364$ I II $$22,251$ $$42,266$ $$34,284$ \$39,840 $$61,146$ $$52,710$ $$52,710I $22,251 $42,468$49,684$ $$74,364$ $$42,468$49,684$ $$42,266$ $$52,710$ $$64,869I II II IV$22,251$ $$27,296$ $$34,284$ $$42,468$33,403$ $$42,266$ $$52,710$ $$64,869I II II IV$	$I \qquad I \qquad$	$\begin{array}{c c c c c c c } I & II & II \\ & & & & & & & & & & & & &$	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	$ \begin{array}{c c c c c c c c c } I & II & II & II \\ & 522,251 & 552,022 & 564,869 & 578,893 & 562,850 & 597,938 & 551,947 & 562,850 & 597,938 & 551,947 & 562,850 & 597,938 & 551,947 & 562,850 & 574,364 & 571,364 & $	$I \\ S22,251 \\ S52,022 \\ S74,364 \\ $	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700, Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$6083.20

2014 rate	2015 rate	NIST Locality Increase Differential
22.52	22.52	1.2252 / 1.2252 = 1

NIST Pay Tables

	TRATIVE		Pay Plan:	ZA Effective: J	anuary 11, 2015
Prev. Yr F	Rate: .2252	Curr. Yr Rate: .22	52 Loc. Diff:	1 0	Gen. Inc.: 1
Band GS Range	І 1-6	ll 7-10	III 11-12	IV 13-14	V 15-15
Interval					
01	22,251 - 34,443	42,468 - 56,644	62,850 - 78,445	89,580 - 110,928	124,517 - 139,709
02	34,444 - 43,588	56,645 - 67,276	78,446 - 90,141	110,929 - 126,939	139,710 - 151,104
03	43,589 - 49,684	67,277 - 74,364	90,142 - 97,938	126,940 - 137,613	151,105 - 158,700
04**	49,685 - 51,175	74,365 - 76,595	97,939 - 100,876	137,614 - 141,741	158,700 - 158,700***
05**	51,176 - 52,710	76,596 - 78,893	100,877 - 103,902	141,742 - 145,993	158,700 - 158,700****
Locality A	rea: Denver-Auror	a-Boulder, CO			
	TRATIVE SUPPOR	RT	Pay Plan:	ZS Effective: J	anuary 11, 2015
Prev. Yr F	Rate: .2252	Curr. Yr Rate: .22	52 Loc. Diff:	1 0	Gen. Inc.: 1
Band	I	Ш	Ш	IV	v
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,251 - 26,355	27,296 - 32,871	34,284 - 41,128	42,468 - 50,769	51,947 - 61,910
02	26,356 - 29,433	32,872 - 37,052	41,129 - 46,262	50,770 - 56,995	61,911 - 69,382
03	29,434 - 31,485	37,053 - 39,840	46,263 - 49,684	56,996 - 61,146	69,383 - 74,364
04**	31,486 - 32,430	39,841 - 41,035	49,685 - 51,175	61,147 - 62,980	74,365 - 76,595
05**	32,431 - 33,403	41,036 - 42,266	51,176 - 52,710	62,981 - 64,869	76,596 - 78,893

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING			Pay Plan:	ZP Effective: Ja	nuary 11, 2015
Prev. Yr F	Rate: .2252	Curr. Yr Rate: .225	2 Loc. Diff:	1 Ge	n. Inc.: 1
Band	I	П	ш	IV	v
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,251 - 35,483	42,468 - 56,644	62,850 - 78,445	89,580 - 110,928	124,517 - 139,709
02	35,484 - 45,406	56,645 - 67,276	78,446 - 90,141	110,929 - 126,939	139,710 - 151,104
03	45,407 - 52,022	67,277 - 74,364	90,142 - 97,938	126,940 - 137,613	151,105 - 158,700
04**	52,023 - 53,583	74,365 - 76,595	97,939 - 100,876	137,614 - 141,741	158,700 - 158,700***
05**	53,584 - 55,190	76,596 - 78,893	100,877 - 103,902	141,742 - 145,993	158,700 - 158,700****
Locality A	rea: Denver-Auror	a-Boulder, CO			
SCIENTIF	IC AND ENGINEE	RING TECHNICIAN	Pay Plan:	ZT Effective: Ja	nuary 11, 2015
Prev. Yr F	Rate: .2252	Curr. Yr Rate: .225	2 Loc. Diff:	1 Ge	n. Inc.: 1
Band	I	II	Ш	IV	v

Band	I	II	Ш	IV	v
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,251 - 30,068	34,284 - 46,223	51,947 - 61,910	62,850 - 78,445	89,580 - 101,524
02	30,069 - 35,931	46,224 - 55,177	61,911 - 69,382	78,446 - 90,141	101,525 - 110,481
03	35,932 - 39,840	55,178 - 61,146	69,383 - 74,364	90,142 - 97,938	110,482 - 116,453
04**	39,841 - 41,035	61,147 - 62,980	74,365 - 76,595	97,939 - 100,876	116,454 - 119,947
05**	41,036 - 42,266	62,981 - 64,869	76,596 - 78,893	100,877 - 103,902	119,948 - 123,545
05** Locality A	, ,	62,981 - 64,869 a-Boulder, CO	76,596 - 78,893	100,877 - 103,902	119,948 - 123,

For Paths ZA & ZP ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.