

2015 Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$58,277						\$80,107						\$105,343						\$148,020						\$158,700
PAY PLAN: ZP	I					\$22,560 \$54,932	II					\$43,057 \$75,509	III					\$63,722 \$99,296	IV					\$90,823 \$139,523	V					\$126,245 \$158,700
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,853				\$65,770				\$79,987				\$105,343				\$125,259										
PAY PLAN: ZT	I			\$22,560 \$40,393	II			\$34,759 \$61,994	III			\$52,668 \$75,395	IV			\$63,722 \$99,296	V			\$90,823 \$118,069										
ADMINISTRATIVE						\$53,442						\$79,987						\$105,343						\$148,020						\$158,700
PAY PLAN: ZA	I					\$22,560 \$50,374	II					\$43,057 \$75,395	III					\$63,722 \$99,296	IV					\$90,823 \$139,523	V					\$126,245 \$158,700
ADMINISTRATIVE SUPPORT		\$33,866		\$42,853		\$53,442		\$65,770		\$79,987																				
PAY PLAN: ZS	I		II		III		IV		V																					
	\$22,560 \$31,922		\$27,675 \$40,393		\$34,759 \$50,374		\$43,057 \$61,994		\$52,668 \$75,395																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 6083.20

2014 rate	2015 rate	NIST Locality Increase Differential	
24.22	24.22	1.2422 /	1.2422 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,560 - 34,922	43,057 - 57,429	63,722 - 79,533	90,823 - 112,467	126,245 - 140,669
02	34,923 - 44,193	57,430 - 68,209	79,534 - 91,391	112,468 - 128,701	140,670 - 151,488
03	44,194 - 50,374	68,210 - 75,395	91,392 - 99,296	128,702 - 139,523	151,489 - 158,700
04**	50,375 - 51,885	75,396 - 77,657	99,297 - 102,275	139,524 - 143,709	158,700 - 158,700***
05**	51,886 - 53,442	77,658 - 79,987	102,276 - 105,343	143,710 - 148,020	158,700 - 158,700****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,560 - 26,721	27,675 - 33,327	34,759 - 41,699	43,057 - 51,473	52,668 - 62,769
02	26,722 - 29,842	33,328 - 37,567	41,700 - 46,904	51,474 - 57,786	62,770 - 70,345
03	29,843 - 31,922	37,568 - 40,393	46,905 - 50,374	57,787 - 61,994	70,346 - 75,395
04**	31,923 - 32,880	40,394 - 41,605	50,375 - 51,885	61,995 - 63,854	75,396 - 77,657
05**	32,881 - 33,866	41,606 - 42,853	51,886 - 53,442	63,855 - 65,770	77,658 - 79,987

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,560 - 36,948	43,057 - 57,480	63,722 - 79,533	90,823 - 112,467	126,245 - 140,669
02	36,949 - 47,738	57,481 - 68,297	79,534 - 91,391	112,468 - 128,701	140,670 - 151,488
03	47,739 - 54,932	68,298 - 75,509	91,392 - 99,296	128,702 - 139,523	151,489 - 158,700
04**	54,933 - 56,580	75,510 - 77,774	99,297 - 102,275	139,524 - 143,709	158,700 - 158,700***
05**	56,581 - 58,277	77,775 - 80,107	102,276 - 105,343	143,710 - 148,020	158,700 - 158,700****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,560 - 30,486	34,759 - 46,863	52,668 - 62,769	63,722 - 79,533	90,823 - 102,932
02	30,487 - 36,430	46,864 - 55,942	62,770 - 70,345	79,534 - 91,391	102,933 - 112,014
03	36,431 - 40,393	55,943 - 61,994	70,346 - 75,395	91,392 - 99,296	112,015 - 118,069
04**	40,394 - 41,605	61,995 - 63,854	75,396 - 77,657	99,297 - 102,275	118,070 - 121,611
05**	41,606 - 42,853	63,855 - 65,770	77,658 - 79,987	102,276 - 105,343	121,612 - 125,259

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZA & ZP

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*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.