

2015 Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$53,260						\$76,015			\$99,764				\$140,179			\$158,700			
PAY PLAN: ZP	I					\$21,365 \$50,203	II					\$40,776 \$71,651	III		\$60,347 \$94,037	IV			\$86,012 \$132,132	V		\$119,558 \$155,428			
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,583				\$62,286				\$75,750			\$99,764			\$118,623							
PAY PLAN: ZT	I			\$21,365 \$38,253	II			\$32,918 \$58,711	III			\$49,878 \$71,402	IV		\$60,347 \$94,037	V		\$86,012 \$111,814							
ADMINISTRATIVE						\$50,610						\$75,750			\$99,764				\$140,179			\$158,700			
PAY PLAN: ZA	I					\$21,365 \$47,705	II					\$40,776 \$71,402	III		\$60,347 \$94,037	IV			\$86,012 \$132,132	V		\$119,558 \$155,428			
ADMINISTRATIVE SUPPORT		\$32,072		\$40,583		\$50,610		\$62,286		\$75,750															
PAY PLAN: ZS	I		II		III		IV		V																
	\$21,365 \$30,231		\$26,209 \$38,253		\$32,918 \$47,705		\$40,776 \$58,711		\$49,878 \$71,402																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$158,700 , Division Chiefs' pay ceiling \$158,700

The GS-15, step 10, biweekly gross maximum pay limitation for 2015 is \$ 5957.60

2014 rate	2015 rate
17.64	17.64

NIST Locality Increase Differential

$$1.1764 / 1.1764 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 11, 2015

Prev. Yr Rate: .1764 Curr. Yr Rate: .1764 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,365 - 33,072	40,776 - 54,388	60,347 - 75,320	86,012 - 106,510	119,558 - 135,500
02	33,073 - 41,852	54,389 - 64,596	75,321 - 86,550	106,511 - 121,883	135,501 - 147,457
03	41,853 - 47,705	64,597 - 71,402	86,551 - 94,037	121,884 - 132,132	147,458 - 155,428
04**	47,706 - 49,136	71,403 - 73,544	94,038 - 96,858	132,133 - 136,096	155,429 - 158,700***
05**	49,137 - 50,610	73,545 - 75,750	96,859 - 99,764	136,097 - 140,179	158,700 - 158,700****

Locality Area: Raleigh-Durham-Cary, NC

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 11, 2015

Prev. Yr Rate: .1764 Curr. Yr Rate: .1764 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,365 - 25,305	26,209 - 31,562	32,918 - 39,490	40,776 - 48,747	49,878 - 59,444
02	25,306 - 28,261	31,563 - 35,577	39,491 - 44,419	48,748 - 54,725	59,445 - 66,619
03	28,262 - 30,231	35,578 - 38,253	44,420 - 47,705	54,726 - 58,711	66,620 - 71,402
04**	30,232 - 31,138	38,254 - 39,401	47,706 - 49,136	58,712 - 60,472	71,403 - 73,544
05**	31,139 - 32,072	39,402 - 40,583	49,137 - 50,610	60,473 - 62,286	73,545 - 75,750

Locality Area: Raleigh-Durham-Cary, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 11, 2015

Prev. Yr Rate: .1764 Curr. Yr Rate: .1764 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,365 - 34,182	40,776 - 54,498	60,347 - 75,320	86,012 - 106,510	119,558 - 135,500
02	34,183 - 43,795	54,499 - 64,790	75,321 - 86,550	106,511 - 121,883	135,501 - 147,457
03	43,796 - 50,203	64,791 - 71,651	86,551 - 94,037	121,884 - 132,132	147,458 - 155,428
04**	50,204 - 51,709	71,652 - 73,801	94,038 - 96,858	132,133 - 136,096	155,429 - 158,700***
05**	51,710 - 53,260	73,802 - 76,015	96,859 - 99,764	136,097 - 140,179	158,700 - 158,700****

Locality Area: Raleigh-Durham-Cary, NC

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 11, 2015

Prev. Yr Rate: .1764 Curr. Yr Rate: .1764 Loc. Diff: 1 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,365 - 28,871	32,918 - 44,382	49,878 - 59,444	60,347 - 75,320	86,012 - 97,480
02	28,872 - 34,500	44,383 - 52,979	59,445 - 66,619	75,321 - 86,550	97,481 - 106,080
03	34,501 - 38,253	52,980 - 58,711	66,620 - 71,402	86,551 - 94,037	106,081 - 111,814
04**	38,254 - 39,401	58,712 - 60,472	71,403 - 73,544	94,038 - 96,858	111,815 - 115,168
05**	39,402 - 40,583	60,473 - 62,286	73,545 - 75,750	96,859 - 99,764	115,169 - 118,623

Locality Area: Raleigh-Durham-Cary, NC

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.