

2012 Alternative Personnel Management System

Atlanta-Sandy Springs-Gainesville, GA-AL

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,203						\$75,307			\$99,162						\$139,341			\$155,500	
	I					II					III		IV					V							
PAY PLAN: ZP	\$21,237					\$40,534					\$59,987		\$85,500					\$118,846							
	\$49,207					\$70,984					\$93,470		\$131,343					\$154,501							
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,335					\$61,907				\$75,307				\$99,162				\$117,916				
	I			II			III			IV			V												
PAY PLAN: ZT	\$21,237			\$32,722			\$49,581			\$59,987			\$85,500												
	\$38,019			\$58,353			\$70,984			\$93,470			\$111,148												
ADMINISTRATIVE						\$50,302						\$75,307			\$99,162				\$139,341			\$155,500			
	I					II					III		IV					V							
PAY PLAN: ZA	\$21,237					\$40,534					\$59,987		\$85,500					\$118,846							
	\$47,415					\$70,984					\$93,470		\$131,343					\$154,501							
ADMINISTRATIVE SUPPORT			\$31,881				\$40,335				\$50,302				\$61,907				\$75,307						
	I		II		III		IV		V																
PAY PLAN: ZS	\$21,237		\$26,053		\$32,722		\$40,534		\$49,581																
	\$30,050		\$38,019		\$47,415		\$58,353		\$70,984																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15										

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5922.40

2011 rate	2012 rate
19.29	19.29

NIST Locality Increase Differential

$$1.1929 / 1.1929 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 1, 2012

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,237 - 32,872	40,534 - 54,067	59,987 - 74,868	85,500 - 105,875	118,846 - 134,693
02	32,873 - 41,598	54,068 - 64,217	74,869 - 86,029	105,876 - 121,156	134,694 - 146,578
03	41,599 - 47,415	64,218 - 70,984	86,030 - 93,470	121,157 - 131,343	146,579 - 154,501
04**	47,416 - 48,837	70,985 - 73,114	93,471 - 96,274	131,344 - 135,283	154,502 - 155,500***
05**	48,838 - 50,302	73,115 - 75,307	96,275 - 99,162	135,284 - 139,341	155,500 - 155,500****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 1, 2012

Prev. Yr Rate: .1929 Curr. Yr Rate: .1929 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,237 - 25,154	26,053 - 31,371	32,722 - 39,252	40,534 - 48,454	49,581 - 59,093
02	25,155 - 28,092	31,372 - 35,360	39,253 - 44,150	48,455 - 54,393	59,094 - 66,228
03	28,093 - 30,050	35,361 - 38,019	44,151 - 47,415	54,394 - 58,353	66,229 - 70,984
04**	30,051 - 30,952	38,020 - 39,160	47,416 - 48,837	58,354 - 60,104	70,985 - 73,114
05**	30,953 - 31,881	39,161 - 40,335	48,838 - 50,302	60,105 - 61,907	73,115 - 75,307

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP

Effective: January 1, 2012

Prev. Yr Rate: .1929

Curr. Yr Rate: .1929

Loc. Diff: 1

Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,237 - 33,668	40,534 - 54,067	59,987 - 74,868	85,500 - 105,875	118,846 - 134,693
02	33,669 - 42,991	54,068 - 64,217	74,869 - 86,029	105,876 - 121,156	134,694 - 146,578
03	42,992 - 49,207	64,218 - 70,984	86,030 - 93,470	121,157 - 131,343	146,579 - 154,501
04**	49,208 - 50,683	70,985 - 73,114	93,471 - 96,274	131,344 - 135,283	154,502 - 155,500***
05**	50,684 - 52,203	73,115 - 75,307	96,275 - 99,162	135,284 - 139,341	155,500 - 155,500****

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT

Effective: January 1, 2012

Prev. Yr Rate: .1929

Curr. Yr Rate: .1929

Loc. Diff: 1

Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,237 - 28,696	32,722 - 44,114	49,581 - 59,093	59,987 - 74,868	85,500 - 96,899
02	28,697 - 34,290	44,115 - 52,657	59,094 - 66,228	74,869 - 86,029	96,900 - 105,448
03	34,291 - 38,019	52,658 - 58,353	66,229 - 70,984	86,030 - 93,470	105,449 - 111,148
04**	38,020 - 39,160	58,354 - 60,104	70,985 - 73,114	93,471 - 96,274	111,149 - 114,482
05**	39,161 - 40,335	60,105 - 61,907	73,115 - 75,307	96,275 - 99,162	114,483 - 117,916

Locality Area: Atlanta-Sandy Springs-Gainesville, GA-AL

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.