2011 Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

CHILLERTHIII																	
SCIENTIFIC AND						\$52,203				\$74,922		\$98,655			\$138,629		\$155,500
SCIENTIFIC AND ENGINEERING				I					II			III		IV	,		V
PAY PLAN: ZP	\$21	,129					\$40,32	6			\$59,681		\$85,06	3		\$118	,239
TATTLAN. ZI	\$49	,207					\$70,62	1			\$92,992		\$130,6	71		\$153	,711
				\$40,129				\$61,591		\$74,922		\$98,655		\$117,314			
SCIENTIFIC AND ENGINEERING TECHNICIAN			ī			II				III		IV		V			
	\$21,1		-		\$32,				\$49,327		\$59,681		\$85,06	3			
PAY PLAN: ZT	\$37,8	825			\$58.	,055			\$70,621		\$92,992		\$110,5	80			
						\$50,046		'		\$74,922		\$98,655			\$138,629		\$155,500
ADMINISTRATIVE				I					_		ĺ						
									II			III		Γ	V		V
PAY PLAN: ZA	\$21,1	129					\$40,3	26			\$59,681		\$85,06	3		\$	18,239
	\$47,1	173					\$70,6	21			\$92,992		\$130,6	71		\$	53,711
ADMINISTRATIVE SUPPORT		\$31,718		\$40,129		\$50,046		\$61,591		\$74,922							
Sorroki		I		II		III		IV		V							
PAY PLAN: ZS	\$21,12	29	\$2	25,920		\$32,555	\$40,3	26	\$4	19,327							
	\$29,89	97	\$3	37,825		\$47,173	\$58,0	55	\$7	70,621							
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	1:	3	14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500 , Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2011 is \$5892.00

2010 rate 2011 rate NIST Locality Increase Differential

18.68 18.68 1.1868 | 1.1868 | 1.1868 = 1

NIST Pay Tables

ADMINIST	TRATIVE		Pay Plan:	ZA Effective:	January 2, 2011
Prev. Yr R	Rate: .1868	Curr. Yr Rate: .18	Loc. Diff:	1	Gen. Inc.: 0
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,129 - 32,704	40,326 - 53,790	59,681 - 74,486	85,063 - 105,333	118,239 - 134,004
02	32,705 - 41,385	53,791 - 63,889	74,487 - 85,590	105,334 - 120,536	3 134,005 - 145,828
03	41,386 - 47,173	63,890 - 70,621	85,591 - 92,992	120,537 - 130,671	145,829 - 153,711
04**	47,174 - 48,588	70,622 - 72,740	92,993 - 95,782	130,672 - 134,591	153,712 - 155,500***
05**	48,589 - 50,046	72,741 - 74,922	95,783 - 98,655	134,592 - 138,629	9 155,500 - 155,500****

Locality Area: Cleveland-Akron-Elyria, OH

ADMINIS'	TRATIVE SUPPO	RT	Pay Plan: Z	S Effective: Ja	Effective: January 2, 2011		
Prev. Yr I	Rate: .1868	Curr. Yr Rate: .186	8 Loc. Diff: 1	Ge	n. Inc.: 0		
Band	I	II	III	IV	V		
GS Range	1-2	3-4	5-6	7-8	9-10		
Interval							
01	21,129 - 25,026	25,920 - 31,211	32,555 - 39,052	40,326 - 48,206	49,327 - 58,791		
02	25,027 - 27,949	31,212 - 35,179	39,053 - 43,925	48,207 - 54,115	58,792 - 65,889		
03	27,950 - 29,897	35,180 - 37,825	43,926 - 47,173	54,116 - 58,055	65,890 - 70,621		
04**	29,898 - 30,794	37,826 - 38,960	47,174 - 48,588	58,056 - 59,797	70,622 - 72,740		
05**	30,795 - 31,718	38,961 - 40,129	48,589 - 50,046	59,798 - 61,591	72,741 - 74,922		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIF	FIC AND ENGINE	ERING	Pay Plan:	ZP Effective:	January 2, 2011
Prev. Yr F	Rate: .1868	Curr. Yr Rate: .186	8 Loc. Diff:	1 (Gen. Inc.: 0
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,129 - 33,608	40,326 - 53,790	59,681 - 74,486	85,063 - 105,333	118,239 - 134,004
02	33,609 - 42,967	53,791 - 63,889	74,487 - 85,590	105,334 - 120,536	134,005 - 145,828
03	42,968 - 49,207	63,890 - 70,621	85,591 - 92,992	120,537 - 130,671	145,829 - 153,711
04**	49,208 - 50,683	70,622 - 72,740	92,993 - 95,782	130,672 - 134,591	153,712 - 155,500***
05**	50,684 - 52,203	72,741 - 74,922	95,783 - 98,655	134,592 - 138,629	155,500 - 155,500****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIF	FIC AND ENGINE	ERING TECHNICIAN	Pay Plan: Z	T Effective: Ja	Effective: January 2, 2011		
Prev. Yr F	Rate: .1868	Curr. Yr Rate: .1868	Loc. Diff: 1	Ge	en. Inc.: 0		
Band	ı	II	III	IV	V		
GS Range	1-4	5-8	9-10	11-12	13-13		
Interval							
01	21,129 - 28,549	32,555 - 43,888	49,327 - 58,791	59,681 - 74,486	85,063 - 96,404		
02	28,550 - 34,115	43,889 - 52,388	58,792 - 65,889	74,487 - 85,590	96,405 - 104,910		
03	34,116 - 37,825	52,389 - 58,055	65,890 - 70,621	85,591 - 92,992	104,911 - 110,580		
04**	37,826 - 38,960	58,056 - 59,797	70,622 - 72,740	92,993 - 95,782	110,581 - 113,897		
05**	38,961 - 40,129	59,798 - 61,591	72,741 - 74,922	95,783 - 98,655	113,898 - 117,314		

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.