

# 2011 Alternative Personnel Management System

Rest of U.S.

## CAREER PATH

|   |                      |   |                      |   |                      |                      |                      |                      |                      |     |                      |                      |                       |    |                      |                        |  |   |                       |                       |  |                        |  |
|---|----------------------|---|----------------------|---|----------------------|----------------------|----------------------|----------------------|----------------------|-----|----------------------|----------------------|-----------------------|----|----------------------|------------------------|--|---|-----------------------|-----------------------|--|------------------------|--|
| SCIENTIFIC AND<br>ENGINEERING               |                      |   |                      |   |                      | \$52,203             |                      |                      |                      |     |                      | \$74,513             |                       |    | \$94,898             |                        |  |   | \$133,350             |                       |  | \$155,500              |  |
| PAY PLAN: ZP                                | I                    |   |                      |   |                      | \$20,324<br>\$49,207 | II                   |                      |                      |     |                      | \$38,790<br>\$70,236 | III                   |    | \$57,408<br>\$89,450 | IV                     |  |   | \$81,823<br>\$125,695 | V                     |  | \$113,735<br>\$147,857 |  |
| SCIENTIFIC AND<br>ENGINEERING<br>TECHNICIAN |                      |   | \$38,600             |   |                      |                      |                      | \$59,245             |                      |     |                      | \$72,068             |                       |    |                      | \$94,898               |  |   |                       | \$112,847             |  |                        |  |
| PAY PLAN: ZT                                | I                    |   | \$20,324<br>\$36,384 |   | II                   |                      |                      | \$31,315<br>\$55,844 |                      | III |                      | \$47,448<br>\$67,931 |                       | IV |                      | \$57,408<br>\$89,450   |  | V |                       | \$81,823<br>\$106,369 |  |                        |  |
| ADMINISTRATIVE                              | I                    |   |                      |   |                      | \$48,139             | II                   |                      |                      |     |                      | \$72,068             | III                   |    | \$94,898             | IV                     |  |   | \$133,350             | V                     |  | \$155,500              |  |
| PAY PLAN: ZA                                | \$20,324<br>\$45,376 |   |                      |   |                      | \$38,790<br>\$67,931 |                      |                      |                      |     | \$57,408<br>\$89,450 |                      | \$81,823<br>\$125,695 |    |                      | \$113,735<br>\$147,857 |  |   |                       |                       |  |                        |  |
| ADMINISTRATIVE<br>SUPPORT                   | \$30,510             |   | \$38,600             |   | \$48,139             |                      | \$59,245             |                      | \$72,068             |     |                      |                      |                       |    |                      |                        |  |   |                       |                       |  |                        |  |
| PAY PLAN: ZS                                | I                    |   | II                   |   | III                  |                      | IV                   |                      | V                    |     |                      |                      |                       |    |                      |                        |  |   |                       |                       |  |                        |  |
|   | \$20,324<br>\$28,758 |   | \$24,933<br>\$36,384 |   | \$31,315<br>\$45,376 |                      | \$38,790<br>\$55,844 |                      | \$47,448<br>\$67,931 |     |                      |                      |                       |    |                      |                        |  |   |                       |                       |  |                        |  |
| Corresponding<br>GS Grade                   | 1                    | 2 | 3                    | 4 | 5                    | 6                    | 7                    | 8                    | 9                    | 10  | 11                   | 12                   | 13                    | 14 | 15                   |                        |  |   |                       |                       |  |                        |  |

## Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$152,293 , Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2011 is \$ 5668.00

|           |           |
|-----------|-----------|
| 2010 rate | 2011 rate |
| 14.16     | 14.16     |

NIST Locality Increase Differential

$$1.1416 / 1.1416 = 1$$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: ZA Effective: January 2, 2011

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 0

| Band     | I               | II              | III             | IV                | V                     |
|----------|-----------------|-----------------|-----------------|-------------------|-----------------------|
| GS Range | 1-6             | 7-10            | 11-12           | 13-14             | 15-15                 |
| Interval |                 |                 |                 |                   |                       |
| 01       | 20,324 - 31,458 | 38,790 - 51,742 | 57,408 - 71,649 | 81,823 - 101,322  | 113,735 - 128,900     |
| 02       | 31,459 - 39,809 | 51,743 - 61,455 | 71,650 - 82,330 | 101,323 - 115,946 | 128,901 - 140,274     |
| 03       | 39,810 - 45,376 | 61,456 - 67,931 | 82,331 - 89,450 | 115,947 - 125,695 | 140,275 - 147,857     |
| 04**     | 45,377 - 46,737 | 67,932 - 69,969 | 89,451 - 92,134 | 125,696 - 129,466 | 147,858 - 152,293***  |
| 05**     | 46,738 - 48,139 | 69,970 - 72,068 | 92,135 - 94,898 | 129,467 - 133,350 | 152,294 - 155,500**** |

Locality Area: Rest of U.S.

## ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 2, 2011

Prev. Yr Rate: .1416 Curr. Yr Rate: .1416 Loc. Diff: 1 Gen. Inc.: 0

| Band     | I               | II              | III             | IV              | V               |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2             | 3-4             | 5-6             | 7-8             | 9-10            |
| Interval |                 |                 |                 |                 |                 |
| 01       | 20,324 - 24,072 | 24,933 - 30,022 | 31,315 - 37,564 | 38,790 - 46,370 | 47,448 - 56,552 |
| 02       | 24,073 - 26,884 | 30,023 - 33,839 | 37,565 - 42,251 | 46,371 - 52,054 | 56,553 - 63,379 |
| 03       | 26,885 - 28,758 | 33,840 - 36,384 | 42,252 - 45,376 | 52,055 - 55,844 | 63,380 - 67,931 |
| 04**     | 28,759 - 29,621 | 36,385 - 37,476 | 45,377 - 46,737 | 55,845 - 57,519 | 67,932 - 69,969 |
| 05**     | 29,622 - 30,510 | 37,477 - 38,600 | 46,738 - 48,139 | 57,520 - 59,245 | 69,970 - 72,068 |

Locality Area: Rest of U.S.

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP

Effective: January 2, 2011

Prev. Yr Rate: .1416

Curr. Yr Rate: .1416

Loc. Diff: 1

Gen. Inc.: 0

| Band     | I               | II              | III             | IV                | V                     |
|----------|-----------------|-----------------|-----------------|-------------------|-----------------------|
| GS Range | 1-6             | 7-10            | 11-12           | 13-14             | 15-15                 |
| Interval |                 |                 |                 |                   |                       |
| 01       | 20,324 - 33,161 | 38,790 - 52,766 | 57,408 - 71,649 | 81,823 - 101,322  | 113,735 - 128,900     |
| 02       | 33,162 - 42,789 | 52,767 - 63,248 | 71,650 - 82,330 | 101,323 - 115,946 | 128,901 - 140,274     |
| 03       | 42,790 - 49,207 | 63,249 - 70,236 | 82,331 - 89,450 | 115,947 - 125,695 | 140,275 - 147,857     |
| 04**     | 49,208 - 50,683 | 70,237 - 72,343 | 89,451 - 92,134 | 125,696 - 129,466 | 147,858 - 152,293***  |
| 05**     | 50,684 - 52,203 | 72,344 - 74,513 | 92,135 - 94,898 | 129,467 - 133,350 | 152,294 - 155,500**** |

Locality Area: Rest of U.S.

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT

Effective: January 2, 2011

Prev. Yr Rate: .1416

Curr. Yr Rate: .1416

Loc. Diff: 1

Gen. Inc.: 0

| Band     | I               | II              | III             | IV              | V                 |
|----------|-----------------|-----------------|-----------------|-----------------|-------------------|
| GS Range | 1-4             | 5-8             | 9-10            | 11-12           | 13-13             |
| Interval |                 |                 |                 |                 |                   |
| 01       | 20,324 - 27,462 | 31,315 - 42,217 | 47,448 - 56,552 | 57,408 - 71,649 | 81,823 - 92,732   |
| 02       | 27,463 - 32,815 | 42,218 - 50,393 | 56,553 - 63,379 | 71,650 - 82,330 | 92,733 - 100,914  |
| 03       | 32,816 - 36,384 | 50,394 - 55,844 | 63,380 - 67,931 | 82,331 - 89,450 | 100,915 - 106,369 |
| 04**     | 36,385 - 37,476 | 55,845 - 57,519 | 67,932 - 69,969 | 89,451 - 92,134 | 106,370 - 109,560 |
| 05**     | 37,477 - 38,600 | 57,520 - 59,245 | 69,970 - 72,068 | 92,135 - 94,898 | 109,561 - 112,847 |

Locality Area: Rest of U.S.

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.