2016 Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

CHICEERIATII																			
COLEMETER AND							\$56,517				\$84,030		\$110,656				\$155,496		\$160,30
SCIENTIFIC AND ENGINEERING				I	I					II			III			IV			V
PAY PLAN: ZP	\$2	3,699						\$45,23	32			\$66,940		\$95,40	9			\$132	2,619
PAT PLAN: ZP	\$5	3,273						\$79,20	07			\$104,304		\$146,5	70			\$160),300
				\$45,	012				\$69,081		\$84,030		\$110,656		\$131,	591			
SCIENTIFIC AND ENGINEERING TECHNICIAN			I				I	[III		IV		V	7			
	\$23	,699				\$36,	515			\$55,327		\$66,940		\$95,40	9				
PAY PLAN: ZT	\$42	,428				\$65,	116			\$79,207		\$104,304		\$124,0	37				
ADMINISTRATIVE									\$69,081			\$92,321		\$131,5	591		\$155,496		\$160,300
ADMINISTRATIVE					I						II		III				IV		V
PAY PLAN: ZA	\$23	,699								\$55,327	n		\$80,234			\$11	2,744	\$	132,619
	\$65	,116								\$87,021			\$124,037			\$14	6,570	\$	160,300
ADMINISTRATIVE SUPPORT		\$35,581		\$45	,012		\$56,135		\$69,081		\$84,030						-		
Sorroki		I		II			III		IV		V								
PAY PLAN: ZS	\$23,6	599	\$	529,073		:	\$36,515	\$45,2	232	\$5	55,327								
	\$33,5	39	\$	642,428			\$52,913	\$65,1	16	\$7	9,207								
Corresponding GS Grade	1	2		3	4	5	6	7	8	9	10	11	12	13	3		14		15

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300 , Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$6144.80

2015 rate 2016 rate NIST Locality Increase Differential

28.72 29.2 1.292 / 1.2872 = 1.00373

NIST Pay Tables

ADMINISTRATIVE Pay Plan: ZA Effective: January 10, 2016

Prev. Yr I	Rate: .2872	Curr. Yr Rate: .292	Loc. Diff:	1.00373 G	en. Inc.: 1
Band	1	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	23,699 - 42,107	55,327 - 69,413	80,234 - 99,702	112,744 - 127,778	132,619 - 144,922
02	42,108 - 55,912	69,414 - 79,978	99,703 - 114,303	127,779 - 139,053	144,923 - 154,149
03	55,913 - 65,116	79,979 - 87,021	114,304 - 124,037	139,054 - 146,570	154,150 - 160,300
04**	65,117 - 67,069	87,022 - 89,632	124,038 - 127,758	146,571 - 150,967	160,300 - 160,300***
05**	67,070 - 69,081	89,633 - 92,321	127,759 - 131,591	150,968 - 155,496	160,300 - 160,300****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

ADMINIS'	TRATIVE SUPPO	RT	Pay Plan:	ZS Effective:	January 10, 2016		
Prev. Yr F	Rate: .2872	Curr. Yr Rate: .292	Loc. Diff:	1.00373	Gen. Inc.: 1		
Band	1	II	III	IV	V		
GS Range	1-2	3-4	5-6	7-8	9-10		
Interval							
01	23,699 - 28,072	29,073 - 35,009	36,515 - 43,803	45,232 - 54,069	55,327 - 65,940		
02	28,073 - 31,352	35,010 - 39,460	43,804 - 49,269	54,070 - 60,697	65,941 - 73,900		
03	31,353 - 33,539	39,461 - 42,428	49,270 - 52,913	60,698 - 65,116	73,901 - 79,207		
04**	33,540 - 34,545	42,429 - 43,701	52,914 - 54,500	65,117 - 67,069	79,208 - 81,583		
05**	34,546 - 35,581	43,702 - 45,012	54,501 - 56,135	67,070 - 69,081	81,584 - 84,030		

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

NIST Pay Tables

Prev. Yr F	Rate: .2872	Curr. Yr Rate: .292	Loc. Diff:	1.00373	Gen. Inc.: 1
Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	23,699 - 36,843	45,232 - 60,332	66,940 - 83,546	95,409 - 118,147	132,619 - 144,922
02	36,844 - 46,701	60,333 - 71,657	83,547 - 96,001	118,148 - 135,201	144,923 - 154,149
03	46,702 - 53,273	71,658 - 79,207	96,002 - 104,304	135,202 - 146,570	154,150 - 160,300
04**	53,274 - 54,871	79,208 - 81,583	104,305 - 107,433	146,571 - 150,967	160,300 - 160,300***
05**	54,872 - 56,517	81,584 - 84,030	107,434 - 110,656	150,968 - 155,496	160,300 - 160,300****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIF	IC AND ENGINEE	ERING TECHNICIAN	Pay Plan:	ZT Effective:	January 10, 2016
Prev. Yr R	Rate: .2872	Curr. Yr Rate: .292	Loc. Diff:	1.00373	Gen. Inc.: 1
Band GS Range Interval	l 1-4	II 5-8	III 9-10	IV 11-12	V 13-13
01	23,699 - 32,023	36,515 - 49,227	55,327 - 65,940	66,940 - 83,546	95,409 - 108,133
02 03	32,024 - 38,266 38,267 - 42,428	49,228 - 58,760 58,761 - 65,116	65,941 - 73,900 73,901 - 79,207	83,547 - 96,001 96,002 - 104,304	,
04** 05**	42,429 - 43,701 43,702 - 45,012	65,117 - 67,069 67,070 - 69,081	79,208 - 81,583 81,584 - 84,030	104,305 - 107,433 107,434 - 110,656	,

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

^{***} Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

^{****} Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.