

2010

# Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,203						\$74,513						\$97,790						\$137,414						\$155,500
PAY PLAN: ZP	I					II					III					IV					V									
						\$20,943						\$39,973						\$59,158						\$84,317						\$117,202
						\$49,207						\$70,236						\$92,177						\$129,526						\$152,364
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,777				\$61,050				\$74,265				\$97,790				\$116,286										
PAY PLAN: ZT	I			II			III			IV			V																	
				\$20,943				\$32,270				\$48,895				\$59,158				\$84,317										
				\$37,493				\$57,546				\$70,002				\$92,177				\$109,611										
ADMINISTRATIVE						\$49,608						\$74,265						\$97,790						\$137,414						\$155,500
PAY PLAN: ZA	I					II					III					IV					V									
						\$20,943						\$39,973						\$59,158						\$84,317						\$117,202
						\$46,760						\$70,002						\$92,177						\$129,526						\$152,364
ADMINISTRATIVE SUPPORT	\$31,440			\$39,777			\$49,608			\$61,050			\$74,265																	
PAY PLAN: ZS	I		II		III		IV		V																					
	\$20,943	\$25,693		\$32,270		\$39,973		\$48,895																						
	\$29,635	\$37,493		\$46,760		\$57,546		\$70,002																						
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2010 is \$ 5840.80

2009 rate	2010 rate
17.38	17.64

NIST Locality Increase Differential  
 $1.1764 / 1.1738 = 1.00222$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 3, 2010**

Prev. Yr Rate: **.1738**      Curr. Yr Rate: **.1764**      Loc. Diff: **1.00222**      Gen. Inc.: **1.5**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,943 - 32,417	39,973 - 53,319	59,158 - 73,833	84,317 - 104,410	117,202 - 132,830
02	32,418 - 41,023	53,320 - 63,329	73,834 - 84,839	104,411 - 119,480	132,831 - 144,550
03	41,024 - 46,760	63,330 - 70,002	84,840 - 92,177	119,481 - 129,526	144,551 - 152,364
04**	46,761 - 48,163	70,003 - 72,102	92,178 - 94,942	129,527 - 133,412	152,365 - 155,500***
05**	48,164 - 49,608	72,103 - 74,265	94,943 - 97,790	133,413 - 137,414	155,500 - 155,500****

Locality Area: **Raleigh-Durham-Cary, NC**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 3, 2010**

Prev. Yr Rate: **.1738**      Curr. Yr Rate: **.1764**      Loc. Diff: **1.00222**      Gen. Inc.: **1.5**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,943 - 24,806	25,693 - 30,937	32,270 - 38,710	39,973 - 47,783	48,895 - 58,276
02	24,807 - 27,703	30,938 - 34,871	38,711 - 43,540	47,784 - 53,641	58,277 - 65,312
03	27,704 - 29,635	34,872 - 37,493	43,541 - 46,760	53,642 - 57,546	65,313 - 70,002
04**	29,636 - 30,524	37,494 - 38,618	46,761 - 48,163	57,547 - 59,272	70,003 - 72,102
05**	30,525 - 31,440	38,619 - 39,777	48,164 - 49,608	59,273 - 61,050	72,103 - 74,265

Locality Area: **Raleigh-Durham-Cary, NC**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 3, 2010

Prev. Yr Rate: .1738      Curr. Yr Rate: .1764      Loc. Diff: 1.00222      Gen. Inc.: 1.5

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,943 - 33,505	39,973 - 53,423	59,158 - 73,833	84,317 - 104,410	117,202 - 132,830
02	33,506 - 42,926	53,424 - 63,511	73,834 - 84,839	104,411 - 119,480	132,831 - 144,550
03	42,927 - 49,207	63,512 - 70,236	84,840 - 92,177	119,481 - 129,526	144,551 - 152,364
04**	49,208 - 50,683	70,237 - 72,343	92,178 - 94,942	129,527 - 133,412	152,365 - 155,500***
05**	50,684 - 52,203	72,344 - 74,513	94,943 - 97,790	133,413 - 137,414	155,500 - 155,500****

Locality Area: Raleigh-Durham-Cary, NC

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 3, 2010

Prev. Yr Rate: .1738      Curr. Yr Rate: .1764      Loc. Diff: 1.00222      Gen. Inc.: 1.5

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,943 - 28,299	32,270 - 43,504	48,895 - 58,276	59,158 - 73,833	84,317 - 95,559
02	28,300 - 33,815	43,505 - 51,929	58,277 - 65,312	73,834 - 84,839	95,560 - 103,990
03	33,816 - 37,493	51,930 - 57,546	65,313 - 70,002	84,840 - 92,177	103,991 - 109,611
04**	37,494 - 38,618	57,547 - 59,272	70,003 - 72,102	92,178 - 94,942	109,612 - 112,899
05**	38,619 - 39,777	59,273 - 61,050	72,103 - 74,265	94,943 - 97,790	112,900 - 116,286

Locality Area: Raleigh-Durham-Cary, NC

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.