

2012

Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,852						\$81,260				\$107,002				\$150,357			\$155,500	
PAY PLAN: ZP	I					II					III			IV			V							
						\$43,738						\$64,729				\$92,259			\$128,241			\$155,500		
						\$76,595						\$100,859				\$141,726								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$43,523					\$66,801			\$81,260			\$107,002			\$127,239						
PAY PLAN: ZT	I			II				III		IV		V												
				\$35,309					\$53,500			\$64,729			\$92,259									
				\$62,966					\$76,595			\$100,859			\$119,935									
ADMINISTRATIVE						\$54,280						\$81,260				\$107,002				\$150,357			\$155,500	
PAY PLAN: ZA	I					II					III			IV			V							
						\$43,738						\$64,729				\$92,259			\$128,241					
						\$76,595						\$100,859				\$141,726								
ADMINISTRATIVE SUPPORT	\$34,401	\$43,523		\$54,280		\$66,801		\$81,260																
PAY PLAN: ZS	I	II		III		IV		V																
	\$22,916	\$28,112		\$35,309		\$43,738		\$53,500																
	\$32,426	\$41,024		\$51,164		\$62,966		\$76,595																
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15									

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5960.80

2011 rate	2012 rate
28.72	28.72

NIST Locality Increase Differential

1.2872 / 1.2872 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 1, 2012**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.2872** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,916 - 35,471	43,738 - 58,341	64,729 - 80,787	92,259 - 114,244	128,241 - 140,356
02	35,472 - 44,887	58,342 - 69,293	80,788 - 92,830	114,245 - 130,733	140,357 - 149,442
03	44,888 - 51,164	69,294 - 76,595	92,831 - 100,859	130,734 - 141,726	149,443 - 155,500
04**	51,165 - 52,699	76,596 - 78,893	100,860 - 103,885	141,727 - 145,978	155,500 - 155,500***
05**	52,700 - 54,280	78,894 - 81,260	103,886 - 107,002	145,979 - 150,357	155,500 - 155,500****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 1, 2012**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.2872** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,916 - 27,143	28,112 - 33,851	35,309 - 42,356	43,738 - 52,284	53,500 - 63,764
02	27,144 - 30,313	33,852 - 38,155	42,357 - 47,641	52,285 - 58,693	63,765 - 71,463
03	30,314 - 32,426	38,156 - 41,024	47,642 - 51,164	58,694 - 62,966	71,464 - 76,595
04**	32,427 - 33,399	41,025 - 42,255	51,165 - 52,699	62,967 - 64,855	76,596 - 78,893
05**	33,400 - 34,401	42,256 - 43,523	52,700 - 54,280	64,856 - 66,801	78,894 - 81,260

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 1, 2012

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,916 - 35,710	43,738 - 58,341	64,729 - 80,787	92,259 - 114,244	128,241 - 140,356
02	35,711 - 45,306	58,342 - 69,293	80,788 - 92,830	114,245 - 130,733	140,357 - 149,442
03	45,307 - 51,703	69,294 - 76,595	92,831 - 100,859	130,734 - 141,726	149,443 - 155,500
04**	51,704 - 53,254	76,596 - 78,893	100,860 - 103,885	141,727 - 145,978	155,500 - 155,500***
05**	53,255 - 54,852	78,894 - 81,260	103,886 - 107,002	145,979 - 150,357	155,500 - 155,500****

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 1, 2012

Prev. Yr Rate: .2872 Curr. Yr Rate: .2872 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,916 - 30,964	35,309 - 47,601	53,500 - 63,764	64,729 - 80,787	92,259 - 104,559
02	30,965 - 37,000	47,602 - 56,820	63,765 - 71,463	80,788 - 92,830	104,560 - 113,785
03	37,001 - 41,024	56,821 - 62,966	71,464 - 76,595	92,831 - 100,859	113,786 - 119,935
04**	41,025 - 42,255	62,967 - 64,855	76,596 - 78,893	100,860 - 103,885	119,936 - 123,533
05**	42,256 - 43,523	64,856 - 66,801	78,894 - 81,260	103,886 - 107,002	123,534 - 127,239

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.