

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 10, 2016**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.292** Loc. Diff: **1.00373** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-8 | 9-11 | 12-13 | 14-14 | 15-15 |
| Interval | | | | | |
| 01 | 23,699 - 42,107 | 55,327 - 69,413 | 80,234 - 99,702 | 112,744 - 127,778 | 132,619 - 144,922 |
| 02 | 42,108 - 55,912 | 69,414 - 79,978 | 99,703 - 114,303 | 127,779 - 139,053 | 144,923 - 154,149 |
| 03 | 55,913 - 65,116 | 79,979 - 87,021 | 114,304 - 124,037 | 139,054 - 146,570 | 154,150 - 160,300 |
| 04** | 65,117 - 67,069 | 87,022 - 89,632 | 124,038 - 127,758 | 146,571 - 150,967 | 160,300 - 160,300*** |
| 05** | 67,070 - 69,081 | 89,633 - 92,321 | 127,759 - 131,591 | 150,968 - 155,496 | 160,300 - 160,300**** |

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 10, 2016**

Prev. Yr Rate: **.2872** Curr. Yr Rate: **.292** Loc. Diff: **1.00373** Gen. Inc.: **1**

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-----------------|-----------------|
| GS Range | 1-2 | 3-4 | 5-6 | 7-8 | 9-10 |
| Interval | | | | | |
| 01 | 23,699 - 28,072 | 29,073 - 35,009 | 36,515 - 43,803 | 45,232 - 54,069 | 55,327 - 65,940 |
| 02 | 28,073 - 31,352 | 35,010 - 39,460 | 43,804 - 49,269 | 54,070 - 60,697 | 65,941 - 73,900 |
| 03 | 31,353 - 33,539 | 39,461 - 42,428 | 49,270 - 52,913 | 60,698 - 65,116 | 73,901 - 79,207 |
| 04** | 33,540 - 34,545 | 42,429 - 43,701 | 52,914 - 54,500 | 65,117 - 67,069 | 79,208 - 81,583 |
| 05** | 34,546 - 35,581 | 43,702 - 45,012 | 54,501 - 56,135 | 67,070 - 69,081 | 81,584 - 84,030 |

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-------------------|-------------------|-----------------------|
| GS Range | 1-6 | 7-10 | 11-12 | 13-14 | 15-15 |
| Interval | | | | | |
| 01 | 23,699 - 36,843 | 45,232 - 60,332 | 66,940 - 83,546 | 95,409 - 118,147 | 132,619 - 144,922 |
| 02 | 36,844 - 46,701 | 60,333 - 71,657 | 83,547 - 96,001 | 118,148 - 135,201 | 144,923 - 154,149 |
| 03 | 46,702 - 53,273 | 71,658 - 79,207 | 96,002 - 104,304 | 135,202 - 146,570 | 154,150 - 160,300 |
| 04** | 53,274 - 54,871 | 79,208 - 81,583 | 104,305 - 107,433 | 146,571 - 150,967 | 160,300 - 160,300*** |
| 05** | 54,872 - 56,517 | 81,584 - 84,030 | 107,434 - 110,656 | 150,968 - 155,496 | 160,300 - 160,300**** |

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 10, 2016

Prev. Yr Rate: .2872 Curr. Yr Rate: .292 Loc. Diff: 1.00373 Gen. Inc.: 1

| Band | I | II | III | IV | V |
|----------|-----------------|-----------------|-----------------|-------------------|-------------------|
| GS Range | 1-4 | 5-8 | 9-10 | 11-12 | 13-13 |
| Interval | | | | | |
| 01 | 23,699 - 32,023 | 36,515 - 49,227 | 55,327 - 65,940 | 66,940 - 83,546 | 95,409 - 108,133 |
| 02 | 32,024 - 38,266 | 49,228 - 58,760 | 65,941 - 73,900 | 83,547 - 96,001 | 108,134 - 117,675 |
| 03 | 38,267 - 42,428 | 58,761 - 65,116 | 73,901 - 79,207 | 96,002 - 104,304 | 117,676 - 124,037 |
| 04** | 42,429 - 43,701 | 65,117 - 67,069 | 79,208 - 81,583 | 104,305 - 107,433 | 124,038 - 127,758 |
| 05** | 43,702 - 45,012 | 67,070 - 69,081 | 81,584 - 84,030 | 107,434 - 110,656 | 127,759 - 131,591 |

Locality Area: New York-Newark-Bridgeport, NY-NJ-CT-PA

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.