

2014

Alternative Personnel Management System

International

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$49,679						\$75,261						\$97,508						\$137,017						\$157,100
PAY PLAN: ZP	I					II					III					IV					V									
	\$20,883					\$39,858					\$58,988					\$84,075					\$116,865									
	\$46,827					\$70,941					\$91,911					\$129,151					\$151,923									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,659				\$60,880				\$74,049				\$97,508				\$115,953										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$20,883			\$32,177			\$48,754			\$58,988			\$84,075																	
	\$37,383			\$57,385			\$69,798			\$91,911			\$109,297																	
ADMINISTRATIVE						\$49,463						\$74,049						\$97,508						\$137,017						\$157,100
PAY PLAN: ZA	I					II					III					IV					V									
	\$20,883					\$39,858					\$58,988					\$84,075					\$116,865									
	\$46,623					\$69,798					\$91,911					\$129,151					\$151,923									
ADMINISTRATIVE SUPPORT	\$31,344	\$39,659	\$49,463	\$60,880	\$74,049																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$20,883	\$25,618	\$32,177	\$39,858	\$48,754																									
	\$29,545	\$37,383	\$46,623	\$57,385	\$69,798																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Additional allowances may apply per exact duty station and circumstances.

Supervisory pay ceiling for each pay band shown is in upper right-hand corner. \$156,481 , Division Chiefs' pay ceiling \$157,100

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief,

The GS-15, step 10, biweekly gross maximum pay limitation for 2014 is \$ 5823.20

2013 rate	2014 rate	NIST Locality Increase Differential
16.52	16.14	1.1614 / 1.1652 = .99674

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **September 21, 2014**

Prev. Yr Rate: **.1652** Curr. Yr Rate: **.1614** Loc. Diff: **.99674** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,883 - 32,323	39,858 - 53,165	58,988 - 73,620	84,075 - 104,109	116,865 - 132,446
02	32,324 - 40,903	53,166 - 63,145	73,621 - 84,595	104,110 - 119,134	132,447 - 144,132
03	40,904 - 46,623	63,146 - 69,798	84,596 - 91,911	119,135 - 129,151	144,133 - 151,923
04**	46,624 - 48,022	69,799 - 71,892	91,912 - 94,668	129,152 - 133,026	151,924 - 156,481***
05**	48,023 - 49,463	71,893 - 74,049	94,669 - 97,508	133,027 - 137,017	156,482 - 157,100****

Locality Area: **International**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **September 21, 2014**

Prev. Yr Rate: **.1652** Curr. Yr Rate: **.1614** Loc. Diff: **.99674** Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,883 - 24,733	25,618 - 30,847	32,177 - 38,597	39,858 - 47,648	48,754 - 58,107
02	24,734 - 27,620	30,848 - 34,769	38,598 - 43,413	47,649 - 53,490	58,108 - 65,122
03	27,621 - 29,545	34,770 - 37,383	43,414 - 46,623	53,491 - 57,385	65,123 - 69,798
04**	29,546 - 30,431	37,384 - 38,504	46,624 - 48,022	57,386 - 59,107	69,799 - 71,892
05**	30,432 - 31,344	38,505 - 39,659	48,023 - 49,463	59,108 - 60,880	71,893 - 74,049

Locality Area: **International**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: September 21, 2014

Prev. Yr Rate: .1652 Curr. Yr Rate: .1614 Loc. Diff: .99674 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,883 - 32,414	39,858 - 53,673	58,988 - 73,620	84,075 - 104,109	116,865 - 132,446
02	32,415 - 41,062	53,674 - 64,034	73,621 - 84,595	104,110 - 119,134	132,447 - 144,132
03	41,063 - 46,827	64,035 - 70,941	84,596 - 91,911	119,135 - 129,151	144,133 - 151,923
04**	46,828 - 48,232	70,942 - 73,069	91,912 - 94,668	129,152 - 133,026	151,924 - 156,481***
05**	48,233 - 49,679	73,070 - 75,261	94,669 - 97,508	133,027 - 137,017	156,482 - 157,100****

Locality Area: International

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: September 21, 2014

Prev. Yr Rate: .1652 Curr. Yr Rate: .1614 Loc. Diff: .99674 Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,883 - 28,216	32,177 - 43,381	48,754 - 58,107	58,988 - 73,620	84,075 - 95,285
02	28,217 - 33,716	43,382 - 51,783	58,108 - 65,122	73,621 - 84,595	95,286 - 103,692
03	33,717 - 37,383	51,784 - 57,385	65,123 - 69,798	84,596 - 91,911	103,693 - 109,297
04**	37,384 - 38,504	57,386 - 59,107	69,799 - 71,892	91,912 - 94,668	109,298 - 112,576
05**	38,505 - 39,659	59,108 - 60,880	71,893 - 74,049	94,669 - 97,508	112,577 - 115,953

Locality Area: International

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.