

2012

Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,422						\$83,977						\$105,164						\$136,094						\$155,500
PAY PLAN: ZP	I					II					III					IV					V									
	\$20,742					\$39,589					\$58,589					\$83,507					\$116,077									
	\$52,241					\$79,156					\$99,127					\$128,282					\$150,900									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,394				\$60,464				\$73,551				\$96,851				\$115,169										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$20,742			\$31,960			\$48,425			\$58,589			\$83,507																	
	\$37,133			\$56,993			\$69,329			\$91,291			\$108,558																	
ADMINISTRATIVE						\$49,130						\$73,551						\$96,851						\$136,094						\$155,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$20,742					\$39,589					\$58,589					\$83,507					\$116,077									
	\$46,310					\$69,329					\$91,291					\$128,282					\$150,900									
ADMINISTRATIVE SUPPORT	\$31,138	\$39,394	\$49,130	\$60,464	\$73,551																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$20,742	\$25,446	\$31,960	\$39,589	\$48,425																									
	\$29,350	\$37,133	\$46,310	\$56,993	\$69,329																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,427, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5784.00

2011 rate	2012 rate
11.01	16.51

NIST Locality Increase Differential
 $1.1651 / 1.1101 = 1.04955$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 1, 2012**

Prev. Yr Rate: **.1101** Curr. Yr Rate: **.1651** Loc. Diff: **1.04955** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,742 - 32,106	39,589 - 52,807	58,589 - 73,123	83,507 - 103,407	116,077 - 131,554
02	32,107 - 40,628	52,808 - 62,720	73,124 - 84,024	103,408 - 118,332	131,555 - 143,162
03	40,629 - 46,310	62,721 - 69,329	84,025 - 91,291	118,333 - 128,282	143,163 - 150,900
04**	46,311 - 47,699	69,330 - 71,409	91,292 - 94,030	128,283 - 132,130	150,901 - 155,427***
05**	47,700 - 49,130	71,410 - 73,551	94,031 - 96,851	132,131 - 136,094	155,428 - 155,500****

Locality Area: **State of Hawaii**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 1, 2012**

Prev. Yr Rate: **.1101** Curr. Yr Rate: **.1651** Loc. Diff: **1.04955** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,742 - 24,568	25,446 - 30,640	31,960 - 38,338	39,589 - 47,324	48,425 - 57,716
02	24,569 - 27,437	30,641 - 34,536	38,339 - 43,121	47,325 - 53,125	57,717 - 64,684
03	27,438 - 29,350	34,537 - 37,133	43,122 - 46,310	53,126 - 56,993	64,685 - 69,329
04**	29,351 - 30,231	37,134 - 38,247	46,311 - 47,699	56,994 - 58,703	69,330 - 71,409
05**	30,232 - 31,138	38,248 - 39,394	47,700 - 49,130	58,704 - 60,464	71,410 - 73,551

Locality Area: **State of Hawaii**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 1, 2012

Prev. Yr Rate: .1101 Curr. Yr Rate: .1651 Loc. Diff: 1.04955 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,742 - 34,742	39,589 - 57,174	58,589 - 76,606	83,507 - 103,407	116,077 - 131,554
02	34,743 - 45,241	57,175 - 70,363	76,607 - 90,119	103,408 - 118,332	131,555 - 143,162
03	45,242 - 52,241	70,364 - 79,156	90,120 - 99,127	118,333 - 128,282	143,163 - 150,900
04**	52,242 - 53,808	79,157 - 81,531	99,128 - 102,101	128,283 - 132,130	150,901 - 155,427***
05**	53,809 - 55,422	81,532 - 83,977	102,102 - 105,164	132,131 - 136,094	155,428 - 155,500****

Locality Area: State of Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 1, 2012

Prev. Yr Rate: .1101 Curr. Yr Rate: .1651 Loc. Diff: 1.04955 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,742 - 28,027	31,960 - 43,086	48,425 - 57,716	58,589 - 73,123	83,507 - 94,641
02	28,028 - 33,491	43,087 - 51,430	57,717 - 64,684	73,124 - 84,024	94,642 - 102,991
03	33,492 - 37,133	51,431 - 56,993	64,685 - 69,329	84,025 - 91,291	102,992 - 108,558
04**	37,134 - 38,247	56,994 - 58,703	69,330 - 71,409	91,292 - 94,030	108,559 - 111,815
05**	38,248 - 39,394	58,704 - 60,464	71,410 - 73,551	94,031 - 96,851	111,816 - 115,169

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.