

2013 Alternative Personnel Management System

State of Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,422						\$83,977			\$105,164						\$136,094			\$155,500					
PAY PLAN: ZP	I					\$20,742 \$52,241	II					\$39,589 \$79,156	III		\$58,589 \$99,127	IV					\$83,507 \$128,282	V		\$116,077 \$150,900					
SCIENTIFIC AND ENGINEERING TECHNICIAN			\$39,394					\$60,464				\$73,551				\$96,851				\$115,169									
PAY PLAN: ZT	I		\$20,742 \$37,133			II			\$31,960 \$56,993		III		\$48,425 \$69,329		IV		\$58,589 \$91,291		V		\$83,507 \$108,558								
ADMINISTRATIVE						\$49,130							\$73,551				\$96,851					\$136,094				\$155,500			
PAY PLAN: ZA	I					\$20,742 \$46,310			II				\$39,589 \$69,329		III		\$58,589 \$91,291		IV			\$83,507 \$128,282		V			\$116,077 \$150,900		
ADMINISTRATIVE SUPPORT		\$31,138				\$39,394				\$49,130				\$60,464				\$73,551											
PAY PLAN: ZS	I		II		III			IV		V																			
	\$20,742 \$29,350		\$25,446 \$37,133		\$31,960 \$46,310			\$39,589 \$56,993		\$48,425 \$69,329																			
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,427 , Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2013 is \$ 5784.00

2012 rate	2013 rate	NIST Locality Increase Differential	
16.51	16.51	1.1651 /	1.1651 = 1

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: ZA Effective: January 13, 2013

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,742 - 32,106	39,589 - 52,807	58,589 - 73,123	83,507 - 103,407	116,077 - 131,554
02	32,107 - 40,628	52,808 - 62,720	73,124 - 84,024	103,408 - 118,332	131,555 - 143,162
03	40,629 - 46,310	62,721 - 69,329	84,025 - 91,291	118,333 - 128,282	143,163 - 150,900
04**	46,311 - 47,699	69,330 - 71,409	91,292 - 94,030	128,283 - 132,130	150,901 - 155,427***
05**	47,700 - 49,130	71,410 - 73,551	94,031 - 96,851	132,131 - 136,094	155,428 - 155,500****

Locality Area: State of Hawaii

ADMINISTRATIVE SUPPORT

Pay Plan: ZS Effective: January 13, 2013

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	20,742 - 24,568	25,446 - 30,640	31,960 - 38,338	39,589 - 47,324	48,425 - 57,716
02	24,569 - 27,437	30,641 - 34,536	38,339 - 43,121	47,325 - 53,125	57,717 - 64,684
03	27,438 - 29,350	34,537 - 37,133	43,122 - 46,310	53,126 - 56,993	64,685 - 69,329
04**	29,351 - 30,231	37,134 - 38,247	46,311 - 47,699	56,994 - 58,703	69,330 - 71,409
05**	30,232 - 31,138	38,248 - 39,394	47,700 - 49,130	58,704 - 60,464	71,410 - 73,551

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2013

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	20,742 - 34,742	39,589 - 57,174	58,589 - 76,606	83,507 - 103,407	116,077 - 131,554
02	34,743 - 45,241	57,175 - 70,363	76,607 - 90,119	103,408 - 118,332	131,555 - 143,162
03	45,242 - 52,241	70,364 - 79,156	90,120 - 99,127	118,333 - 128,282	143,163 - 150,900
04**	52,242 - 53,808	79,157 - 81,531	99,128 - 102,101	128,283 - 132,130	150,901 - 155,427***
05**	53,809 - 55,422	81,532 - 83,977	102,102 - 105,164	132,131 - 136,094	155,428 - 155,500****

Locality Area: State of Hawaii

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2013

Prev. Yr Rate: .1651 Curr. Yr Rate: .1651 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	20,742 - 28,027	31,960 - 43,086	48,425 - 57,716	58,589 - 73,123	83,507 - 94,641
02	28,028 - 33,491	43,087 - 51,430	57,717 - 64,684	73,124 - 84,024	94,642 - 102,991
03	33,492 - 37,133	51,431 - 56,993	64,685 - 69,329	84,025 - 91,291	102,992 - 108,558
04**	37,134 - 38,247	56,994 - 58,703	69,330 - 71,409	91,292 - 94,030	108,559 - 111,815
05**	38,248 - 39,394	58,704 - 60,464	71,410 - 73,551	94,031 - 96,851	111,816 - 115,169

Locality Area: State of Hawaii

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.