

2013

Alternative Personnel Management System

Denver-Aurora-Boulder, CO

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$54,096						\$77,346						\$101,847						\$143,114						\$155,500
PAY PLAN: ZP	I						II						III						IV						V					
	\$21,812						\$41,631						\$61,612						\$87,815						\$122,064					
	\$50,990						\$72,906						\$96,001						\$134,899						\$155,500					
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$41,426				\$63,583				\$77,346				\$101,847				\$121,110										
PAY PLAN: ZT	I				II				III				IV				V													
	\$21,812				\$33,608				\$50,923				\$61,612				\$87,815													
	\$39,048				\$59,933				\$72,906				\$96,001				\$114,158													
ADMINISTRATIVE						\$51,665						\$77,346						\$101,847						\$143,114						\$155,500
PAY PLAN: ZA	I						II						III						IV						V					
	\$21,812						\$41,631						\$61,612						\$87,815						\$122,064					
	\$48,699						\$72,906						\$96,001						\$134,899						\$155,500					
ADMINISTRATIVE SUPPORT	\$32,744	\$41,426	\$51,665	\$63,583	\$77,346																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$21,812	\$26,758	\$33,608	\$41,631	\$50,923																									
	\$30,864	\$39,048	\$48,699	\$59,933	\$72,906																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2013 is \$ 5960.80

2012 rate	2013 rate
22.52	22.52

NIST Locality Increase Differential

$$1.2252 / 1.2252 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 13, 2013**

Prev. Yr Rate: **.2252** Curr. Yr Rate: **.2252** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,812 - 33,762	41,631 - 55,531	61,612 - 76,896	87,815 - 108,741	122,064 - 136,924
02	33,763 - 42,724	55,532 - 65,956	76,897 - 88,359	108,742 - 124,436	136,925 - 148,070
03	42,725 - 48,699	65,957 - 72,906	88,360 - 96,001	124,437 - 134,899	148,071 - 155,500
04**	48,700 - 50,160	72,907 - 75,093	96,002 - 98,881	134,900 - 138,946	155,500 - 155,500***
05**	50,161 - 51,665	75,094 - 77,346	98,882 - 101,847	138,947 - 143,114	155,500 - 155,500****

Locality Area: **Denver-Aurora-Boulder, CO**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 13, 2013**

Prev. Yr Rate: **.2252** Curr. Yr Rate: **.2252** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,812 - 25,835	26,758 - 32,220	33,608 - 40,315	41,631 - 49,765	50,923 - 60,693
02	25,836 - 28,852	32,221 - 36,317	40,316 - 45,345	49,766 - 55,866	60,694 - 68,021
03	28,853 - 30,864	36,318 - 39,048	45,346 - 48,699	55,867 - 59,933	68,022 - 72,906
04**	30,865 - 31,790	39,049 - 40,219	48,700 - 50,160	59,934 - 61,731	72,907 - 75,093
05**	31,791 - 32,744	40,220 - 41,426	50,161 - 51,665	61,732 - 63,583	75,094 - 77,346

Locality Area: **Denver-Aurora-Boulder, CO**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2013

Prev. Yr Rate: .2252 Curr. Yr Rate: .2252 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,812 - 34,780	41,631 - 55,531	61,612 - 76,896	87,815 - 108,741	122,064 - 136,924
02	34,781 - 44,506	55,532 - 65,956	76,897 - 88,359	108,742 - 124,436	136,925 - 148,070
03	44,507 - 50,990	65,957 - 72,906	88,360 - 96,001	124,437 - 134,899	148,071 - 155,500
04**	50,991 - 52,520	72,907 - 75,093	96,002 - 98,881	134,900 - 138,946	155,500 - 155,500***
05**	52,521 - 54,096	75,094 - 77,346	98,882 - 101,847	138,947 - 143,114	155,500 - 155,500****

Locality Area: Denver-Aurora-Boulder, CO

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2013

Prev. Yr Rate: .2252 Curr. Yr Rate: .2252 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,812 - 29,472	33,608 - 45,308	50,923 - 60,693	61,612 - 76,896	87,815 - 99,523
02	29,473 - 35,218	45,309 - 54,083	60,694 - 68,021	76,897 - 88,359	99,524 - 108,304
03	35,219 - 39,048	54,084 - 59,933	68,022 - 72,906	88,360 - 96,001	108,305 - 114,158
04**	39,049 - 40,219	59,934 - 61,731	72,907 - 75,093	96,002 - 98,881	114,159 - 117,583
05**	40,220 - 41,426	61,732 - 63,583	75,094 - 77,346	98,882 - 101,847	117,584 - 121,110

Locality Area: Denver-Aurora-Boulder, CO

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.