

2012

Alternative Personnel Management System

Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$57,121						\$78,526						\$103,261						\$145,100						\$155,500																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$22,115						\$42,209						\$62,467						\$89,033						\$123,758						\$155,500																																						
						\$53,842						\$74,018						\$97,333						\$136,771																																																		
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,001				\$64,466				\$78,419				\$103,261				\$122,790																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$22,115				\$34,075				\$51,630				\$62,467				\$89,033				\$115,742																																																		
				\$39,590				\$60,765				\$73,917				\$97,333				\$115,742																																																						
ADMINISTRATIVE						\$52,382						\$78,419						\$103,261						\$145,100						\$155,500																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$22,115						\$42,209						\$62,467						\$89,033						\$123,758						\$155,500																																						
						\$49,375						\$73,917						\$97,333						\$136,771																																																		
ADMINISTRATIVE SUPPORT	\$33,198				\$42,001				\$52,382				\$64,466				\$78,419																																																									
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$22,115	\$27,130		\$34,075		\$42,209		\$51,630																																																																		
	\$31,292	\$39,590		\$49,375		\$60,765		\$73,917																																																																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2012 is \$ 5960.80

2011 rate	2012 rate
24.22	24.22

NIST Locality Increase Differential

$$1.2422 / 1.2422 = 1$$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 1, 2012**

Prev. Yr Rate: **.2422** Curr. Yr Rate: **.2422** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,115 - 34,231	42,209 - 56,301	62,467 - 77,963	89,033 - 110,250	123,758 - 137,866
02	34,232 - 43,317	56,302 - 66,871	77,964 - 89,585	110,251 - 126,163	137,867 - 148,446
03	43,318 - 49,375	66,872 - 73,917	89,586 - 97,333	126,164 - 136,771	148,447 - 155,500
04**	49,376 - 50,856	73,918 - 76,135	97,334 - 100,253	136,772 - 140,874	155,500 - 155,500***
05**	50,857 - 52,382	76,136 - 78,419	100,254 - 103,261	140,875 - 145,100	155,500 - 155,500****

Locality Area: **Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 1, 2012**

Prev. Yr Rate: **.2422** Curr. Yr Rate: **.2422** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	22,115 - 26,194	27,130 - 32,668	34,075 - 40,875	42,209 - 50,456	51,630 - 61,535
02	26,195 - 29,253	32,669 - 36,821	40,876 - 45,975	50,457 - 56,641	61,536 - 68,964
03	29,254 - 31,292	36,822 - 39,590	45,976 - 49,375	56,642 - 60,765	68,965 - 73,917
04**	31,293 - 32,231	39,591 - 40,778	49,376 - 50,856	60,766 - 62,588	73,918 - 76,135
05**	32,232 - 33,198	40,779 - 42,001	50,857 - 52,382	62,589 - 64,466	76,136 - 78,419

Locality Area: **Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 1, 2012

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	22,115 - 36,216	42,209 - 56,346	62,467 - 77,963	89,033 - 110,250	123,758 - 137,866
02	36,217 - 46,792	56,347 - 66,949	77,964 - 89,585	110,251 - 126,163	137,867 - 148,446
03	46,793 - 53,842	66,950 - 74,018	89,586 - 97,333	126,164 - 136,771	148,447 - 155,500
04**	53,843 - 55,457	74,019 - 76,239	97,334 - 100,253	136,772 - 140,874	155,500 - 155,500***
05**	55,458 - 57,121	76,240 - 78,526	100,254 - 103,261	140,875 - 145,100	155,500 - 155,500****

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 1, 2012

Prev. Yr Rate: .2422 Curr. Yr Rate: .2422 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	22,115 - 29,882	34,075 - 45,937	51,630 - 61,535	62,467 - 77,963	89,033 - 100,904
02	29,883 - 35,707	45,938 - 54,834	61,536 - 68,964	77,964 - 89,585	100,905 - 109,807
03	35,708 - 39,590	54,835 - 60,765	68,965 - 73,917	89,586 - 97,333	109,808 - 115,742
04**	39,591 - 40,778	60,766 - 62,588	73,918 - 76,135	97,334 - 100,253	115,743 - 119,214
05**	40,779 - 42,001	62,589 - 64,466	76,136 - 78,419	100,254 - 103,261	119,215 - 122,790

Locality Area: Washington-Baltimore-Northern Virginia, DC-MD-PA-VA-WV

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.