

2013

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$52,203						\$74,922						\$98,655						\$138,629						\$155,500
PAY PLAN: ZP	I					II					III					IV					V									
						\$21,129	\$40,326					\$59,681					\$85,063					\$118,239								
						\$49,207	\$70,621					\$92,992					\$130,671					\$153,711								
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,129				\$61,591				\$74,922				\$98,655				\$117,314										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$21,129			\$32,555			\$49,327			\$59,681			\$85,063																	
	\$37,825			\$58,055			\$70,621			\$92,992			\$110,580																	
ADMINISTRATIVE						\$50,046						\$74,922						\$98,655						\$138,629						\$155,500
PAY PLAN: ZA	I					II					III					IV					V									
	\$21,129					\$40,326					\$59,681					\$85,063					\$118,239									
	\$47,173					\$70,621					\$92,992					\$130,671					\$153,711									
ADMINISTRATIVE SUPPORT	\$31,718	\$40,129	\$50,046	\$61,591	\$74,922																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$21,129	\$25,920	\$32,555	\$40,326	\$49,327																									
	\$29,897	\$37,825	\$47,173	\$58,055	\$70,621																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$155,500, Division Chiefs' pay ceiling \$155,500

The GS-15, step 10, biweekly gross maximum pay limitation for 2013 is \$ 5892.00

2012 rate	2013 rate
18.68	18.68

NIST Locality Increase Differential
 $1.1868 / 1.1868 = 1$

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 13, 2013**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,129 - 32,704	40,326 - 53,790	59,681 - 74,486	85,063 - 105,333	118,239 - 134,004
02	32,705 - 41,385	53,791 - 63,889	74,487 - 85,590	105,334 - 120,536	134,005 - 145,828
03	41,386 - 47,173	63,890 - 70,621	85,591 - 92,992	120,537 - 130,671	145,829 - 153,711
04**	47,174 - 48,588	70,622 - 72,740	92,993 - 95,782	130,672 - 134,591	153,712 - 155,500***
05**	48,589 - 50,046	72,741 - 74,922	95,783 - 98,655	134,592 - 138,629	155,500 - 155,500****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 13, 2013**

Prev. Yr Rate: **.1868** Curr. Yr Rate: **.1868** Loc. Diff: **1** Gen. Inc.: **0**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,129 - 25,026	25,920 - 31,211	32,555 - 39,052	40,326 - 48,206	49,327 - 58,791
02	25,027 - 27,949	31,212 - 35,179	39,053 - 43,925	48,207 - 54,115	58,792 - 65,889
03	27,950 - 29,897	35,180 - 37,825	43,926 - 47,173	54,116 - 58,055	65,890 - 70,621
04**	29,898 - 30,794	37,826 - 38,960	47,174 - 48,588	58,056 - 59,797	70,622 - 72,740
05**	30,795 - 31,718	38,961 - 40,129	48,589 - 50,046	59,798 - 61,591	72,741 - 74,922

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: ZP Effective: January 13, 2013

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,129 - 33,608	40,326 - 53,790	59,681 - 74,486	85,063 - 105,333	118,239 - 134,004
02	33,609 - 42,967	53,791 - 63,889	74,487 - 85,590	105,334 - 120,536	134,005 - 145,828
03	42,968 - 49,207	63,890 - 70,621	85,591 - 92,992	120,537 - 130,671	145,829 - 153,711
04**	49,208 - 50,683	70,622 - 72,740	92,993 - 95,782	130,672 - 134,591	153,712 - 155,500***
05**	50,684 - 52,203	72,741 - 74,922	95,783 - 98,655	134,592 - 138,629	155,500 - 155,500****

Locality Area: Cleveland-Akron-Elyria, OH

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT Effective: January 13, 2013

Prev. Yr Rate: .1868 Curr. Yr Rate: .1868 Loc. Diff: 1 Gen. Inc.: 0

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,129 - 28,549	32,555 - 43,888	49,327 - 58,791	59,681 - 74,486	85,063 - 96,404
02	28,550 - 34,115	43,889 - 52,388	58,792 - 65,889	74,487 - 85,590	96,405 - 104,910
03	34,116 - 37,825	52,389 - 58,055	65,890 - 70,621	85,591 - 92,992	104,911 - 110,580
04**	37,826 - 38,960	58,056 - 59,797	70,622 - 72,740	92,993 - 95,782	110,581 - 113,897
05**	38,961 - 40,129	59,798 - 61,591	72,741 - 74,922	95,783 - 98,655	113,898 - 117,314

Locality Area: Cleveland-Akron-Elyria, OH

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.