

2016

# Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING					\$53,789					\$77,312					\$101,809					\$143,064					\$160,300				
PAY PLAN: ZP	I				II				III				IV				V												
					\$41,615					\$61,588					\$87,781					\$122,015									
					\$72,874					\$95,965					\$134,851					\$158,625									
SCIENTIFIC AND ENGINEERING TECHNICIAN					\$41,413					\$63,557					\$77,312					\$101,809					\$121,070				
PAY PLAN: ZT	I				II				III				IV				V												
					\$33,595					\$50,904					\$61,588					\$87,781									
					\$59,909					\$72,874					\$95,965					\$114,120									
ADMINISTRATIVE									\$63,557					\$84,940					\$121,070					\$143,064					\$160,300
PAY PLAN: ZA	I				II				III				IV				V												
									\$50,904					\$73,819					\$103,730					\$122,015					
									\$80,064					\$114,120					\$134,851					\$158,625					
ADMINISTRATIVE SUPPORT			\$32,736			\$41,413			\$51,646			\$63,557			\$77,312														
PAY PLAN: ZS	I		II		III		IV		V																				
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15														

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$160,300, Division Chiefs' pay ceiling \$160,300

The GS-15, step 10, biweekly gross maximum pay limitation for 2016 is \$ 6080.80

2015 rate	2016 rate
18.68	18.87

NIST Locality Increase Differential  
 $1.1887 / 1.1868 = 1.0016$

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 10, 2016**

Prev. Yr Rate: **.1868**      Curr. Yr Rate: **.1887**      Loc. Diff: **1.0016**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-8	9-11	12-13	14-14	15-15
Interval					
01	21,804 - 38,740	50,904 - 63,864	73,819 - 91,731	103,730 - 117,562	122,015 - 138,286
02	38,741 - 51,441	63,865 - 73,584	91,732 - 105,164	117,563 - 127,935	138,287 - 150,489
03	51,442 - 59,909	73,585 - 80,064	105,165 - 114,120	127,936 - 134,851	150,490 - 158,625
04**	59,910 - 61,706	80,065 - 82,466	114,121 - 117,544	134,852 - 138,897	158,626 - 160,300***
05**	61,707 - 63,557	82,467 - 84,940	117,545 - 121,070	138,898 - 143,064	160,300 - 160,300****

Locality Area: **Cleveland-Akron-Elyria, OH**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 10, 2016**

Prev. Yr Rate: **.1868**      Curr. Yr Rate: **.1887**      Loc. Diff: **1.0016**      Gen. Inc.: **1**

Band	I	II	III	IV	V
GS Range	1-2	3-4	5-6	7-8	9-10
Interval					
01	21,804 - 25,828	26,748 - 32,209	33,595 - 40,300	41,615 - 49,746	50,904 - 60,668
02	25,829 - 28,845	32,210 - 36,305	40,301 - 45,329	49,747 - 55,844	60,669 - 67,992
03	28,846 - 30,857	36,306 - 39,036	45,330 - 48,682	55,845 - 59,909	67,993 - 72,874
04**	30,858 - 31,783	39,037 - 40,207	48,683 - 50,142	59,910 - 61,706	72,875 - 75,060
05**	31,784 - 32,736	40,208 - 41,413	50,143 - 51,646	61,707 - 63,557	75,061 - 77,312

Locality Area: **Cleveland-Akron-Elyria, OH**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: ZP    Effective: January 10, 2016

Prev. Yr Rate: .1868      Curr. Yr Rate: .1887      Loc. Diff: 1.0016      Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-6	7-10	11-12	13-14	15-15
Interval					
01	21,804 - 34,647	41,615 - 55,508	61,588 - 76,867	87,781 - 108,701	122,015 - 138,286
02	34,648 - 44,279	55,509 - 65,928	76,868 - 88,326	108,702 - 124,391	138,287 - 150,489
03	44,280 - 50,701	65,929 - 72,874	88,327 - 95,965	124,392 - 134,851	150,490 - 158,625
04**	50,702 - 52,222	72,875 - 75,060	95,966 - 98,844	134,852 - 138,897	158,626 - 160,300***
05**	52,223 - 53,789	75,061 - 77,312	98,845 - 101,809	138,898 - 143,064	160,300 - 160,300****

Locality Area: Cleveland-Akron-Elyria, OH

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: ZT    Effective: January 10, 2016

Prev. Yr Rate: .1868      Curr. Yr Rate: .1887      Loc. Diff: 1.0016      Gen. Inc.: 1

Band	I	II	III	IV	V
GS Range	1-4	5-8	9-10	11-12	13-13
Interval					
01	21,804 - 29,463	33,595 - 45,290	50,904 - 60,668	61,588 - 76,867	87,781 - 99,487
02	29,464 - 35,207	45,291 - 54,061	60,669 - 67,992	76,868 - 88,326	99,488 - 108,267
03	35,208 - 39,036	54,062 - 59,909	67,993 - 72,874	88,327 - 95,965	108,268 - 114,120
04**	39,037 - 40,207	59,910 - 61,706	72,875 - 75,060	95,966 - 98,844	114,121 - 117,544
05**	40,208 - 41,413	61,707 - 63,557	75,061 - 77,312	98,845 - 101,809	117,545 - 121,070

Locality Area: Cleveland-Akron-Elyria, OH

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.