

**2016 Expert and Consultant Daily Wages
Based on the OPM Salary Table 2016-GS
Effective January 10, 2016**

The following is a table of compensation rates for Experts and Consultants identifying per diem rates based on the first and the tenth step of GS-13, GS-14, and GS-15. As in the past, we suggest the use of a rate that equates to the first step of the appropriate grade. With supporting documentation, a higher rate may be justified to match the private sector salary of the appointee.

<u>Per Diem Salary Scale</u>	<u>Daily Minimum</u>	<u>Daily Maximum</u>
GS-13 range \$73,846 - \$96,004	\$283.04	\$368.00
GS-14 range \$87,263 - \$113,444	\$334.48	\$434.88
GS-15 range \$102,646 - \$133,444	\$393.44	\$511.52

NOTE: The process of increasing the pay of an Expert or Consultant is not automatic and requires the submission of a Request for Personnel Action, SF-52.