

2009

Alternative Personnel Management System

Seattle-Tacoma-Olympia, WA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$75,678						\$99,143						\$139,328						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$21,234						\$40,527						\$59,978						\$85,487						\$118,828						\$153,200																																						
						\$52,000						\$71,334						\$93,451						\$131,330						\$153,200																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$40,329				\$61,904				\$75,290				\$99,143				\$117,902				\$139,328				\$153,200																																														
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$21,234				\$32,718				\$49,573				\$59,978				\$85,487				\$111,134				\$153,200																																														
				\$38,014				\$58,350				\$70,968				\$93,451				\$111,134				\$153,200																																																		
ADMINISTRATIVE						\$50,295						\$75,290						\$99,143						\$139,328						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$21,234						\$40,527						\$59,978						\$85,487						\$118,828						\$153,200																																						
						\$47,408						\$70,968						\$93,451						\$131,330						\$153,200																																												
ADMINISTRATIVE SUPPORT			\$31,870			\$40,329			\$50,295			\$61,904			\$75,290																																																											
	I		II		III		IV		V																																																																	
PAY PLAN: ZS			\$21,234			\$26,048			\$32,718			\$40,527			\$49,573																																																											
			\$30,041			\$38,014			\$47,408			\$58,350			\$70,968																																																											
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,200, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5872.80

2008 rate	2009 rate	NIST Locality Increase Differential
19.75	21.06	1.2106 / 1.1975 = 1.01094

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 4, 2009**

Prev. Yr Rate: **.1975** Curr. Yr Rate: **.2106** Loc. Diff: **1.01094** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	21,234 - 32,867	40,527 - 54,056	59,978 - 74,855	85,487 - 105,862	118,828 - 134,104
02	32,868 - 41,592	54,057 - 64,203	74,856 - 86,013	105,863 - 121,143	134,105 - 145,562
03	41,593 - 47,408	64,204 - 70,968	86,014 - 93,451	121,144 - 131,330	145,563 - 153,200
04**	47,409 - 48,830	70,969 - 73,097	93,452 - 96,255	131,331 - 135,270	153,200 - 153,200***
05**	48,831 - 50,295	73,098 - 75,290	96,256 - 99,143	135,271 - 139,328	153,200 - 153,200****

Locality Area: **Seattle-Tacoma-Olympia, WA**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 4, 2009**

Prev. Yr Rate: **.1975** Curr. Yr Rate: **.2106** Loc. Diff: **1.01094** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	21,234 - 25,148	26,048 - 31,366	32,718 - 39,247	40,527 - 48,448	49,573 - 59,082
02	25,149 - 28,084	31,367 - 35,355	39,248 - 44,144	48,449 - 54,389	59,083 - 66,214
03	28,085 - 30,041	35,356 - 38,014	44,145 - 47,408	54,390 - 58,350	66,215 - 70,968
04**	30,042 - 30,942	38,015 - 39,154	47,409 - 48,830	58,351 - 60,101	70,969 - 73,097
05**	30,943 - 31,870	39,155 - 40,329	48,831 - 50,295	60,102 - 61,904	73,098 - 75,290

Locality Area: **Seattle-Tacoma-Olympia, WA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP** Effective: **January 4, 2009**

Prev. Yr Rate: **.1975** Curr. Yr Rate: **.2106** Loc. Diff: **1.01094** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	21,234 - 34,908	40,527 - 54,219	59,978 - 74,855	85,487 - 105,862	118,828 - 134,104
02	34,909 - 45,163	54,220 - 64,488	74,856 - 86,013	105,863 - 121,143	134,105 - 145,562
03	45,164 - 52,000	64,489 - 71,334	86,014 - 93,451	121,144 - 131,330	145,563 - 153,200
04**	52,001 - 53,560	71,335 - 73,474	93,452 - 96,255	131,331 - 135,270	153,200 - 153,200***
05**	53,561 - 55,167	73,475 - 75,678	96,256 - 99,143	135,271 - 139,328	153,200 - 153,200****

Locality Area: **Seattle-Tacoma-Olympia, WA**

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT** Effective: **January 4, 2009**

Prev. Yr Rate: **.1975** Curr. Yr Rate: **.2106** Loc. Diff: **1.01094** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	21,234 - 28,692	32,718 - 44,110	49,573 - 59,082	59,978 - 74,855	85,487 - 96,886
02	28,693 - 34,285	44,111 - 52,654	59,083 - 66,214	74,856 - 86,013	96,887 - 105,435
03	34,286 - 38,014	52,655 - 58,350	66,215 - 70,968	86,014 - 93,451	105,436 - 111,134
04**	38,015 - 39,154	58,351 - 60,101	70,969 - 73,097	93,452 - 96,255	111,135 - 114,468
05**	39,155 - 40,329	60,102 - 61,904	73,098 - 75,290	96,256 - 99,143	114,469 - 117,902

Locality Area: **Seattle-Tacoma-Olympia, WA**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.