

2009

Alternative Personnel Management System

Rest of U.S.

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$75,678						\$93,246						\$131,042						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$19,971						\$38,117						\$56,411						\$80,402						\$111,760																																												
						\$52,000						\$71,334						\$87,893						\$123,519						\$145,290																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$37,931				\$58,221				\$70,811				\$93,246				\$110,891																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$19,971				\$30,772				\$46,625				\$56,411				\$80,402																																																						
				\$35,753				\$54,879				\$66,747				\$87,893				\$104,525																																																						
ADMINISTRATIVE						\$47,305						\$70,811						\$93,246						\$131,042						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$19,971						\$38,117						\$56,411						\$80,402						\$111,760																																												
						\$44,589						\$66,747						\$87,893						\$123,519						\$145,290																																												
ADMINISTRATIVE SUPPORT	\$29,975	\$40,145		\$47,305		\$58,221		\$70,811																																																																		
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$19,971	\$24,499		\$30,772		\$38,117		\$46,625																																																																		
	\$28,254	\$37,841		\$44,589		\$54,879		\$66,747																																																																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$149,649, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5569.60

2008 rate	2009 rate	NIST Locality Increase Differential
13.18	13.86	1.1386 / 1.1318 = 1.00601

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 4, 2009**

Prev. Yr Rate: **.1318**      Curr. Yr Rate: **.1386**      Loc. Diff: **1.00601**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	19,971 - 30,912	38,117 - 50,841	56,411 - 70,403	80,402 - 99,565	111,760 - 126,662
02	30,913 - 39,118	50,842 - 60,385	70,404 - 80,897	99,566 - 113,937	126,663 - 137,839
03	39,119 - 44,589	60,386 - 66,747	80,898 - 87,893	113,938 - 123,519	137,840 - 145,290
04**	44,590 - 45,927	66,748 - 68,749	87,894 - 90,530	123,520 - 127,225	145,291 - 149,649***
05**	45,928 - 47,305	68,750 - 70,811	90,531 - 93,246	127,226 - 131,042	149,650 - 153,200****

Locality Area: **Rest of U.S.**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 4, 2009**

Prev. Yr Rate: **.1318**      Curr. Yr Rate: **.1386**      Loc. Diff: **1.00601**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	19,971 - 23,652	24,499 - 30,429	30,772 - 36,913	38,117 - 45,567	46,625 - 55,568
02	23,653 - 26,413	30,430 - 34,876	36,914 - 41,519	45,568 - 51,154	55,569 - 62,275
03	26,414 - 28,254	34,877 - 37,841	41,520 - 44,589	51,155 - 54,879	62,276 - 66,747
04**	28,255 - 29,102	37,842 - 38,976	44,590 - 45,927	54,880 - 56,525	66,748 - 68,749
05**	29,103 - 29,975	38,977 - 40,145	45,928 - 47,305	56,526 - 58,221	68,750 - 70,811

Locality Area: **Rest of U.S.**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP**    Effective: **January 4, 2009**

Prev. Yr Rate: **.1318**      Curr. Yr Rate: **.1386**      Loc. Diff: **1.00601**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	19,971 - 34,206	38,117 - 52,880	56,411 - 70,403	80,402 - 99,565	111,760 - 126,662
02	34,207 - 44,882	52,881 - 63,952	70,404 - 80,897	99,566 - 113,937	126,663 - 137,839
03	44,883 - 52,000	63,953 - 71,334	80,898 - 87,893	113,938 - 123,519	137,840 - 145,290
04**	52,001 - 53,560	71,335 - 73,474	87,894 - 90,530	123,520 - 127,225	145,291 - 149,649***
05**	53,561 - 55,167	73,475 - 75,678	90,531 - 93,246	127,226 - 131,042	149,650 - 153,200****

Locality Area: **Rest of U.S.**

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT**    Effective: **January 4, 2009**

Prev. Yr Rate: **.1318**      Curr. Yr Rate: **.1386**      Loc. Diff: **1.00601**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	19,971 - 26,985	30,772 - 41,486	46,625 - 55,568	56,411 - 70,403	80,402 - 91,123
02	26,986 - 32,246	41,487 - 49,522	55,569 - 62,275	70,404 - 80,897	91,124 - 99,164
03	32,247 - 35,753	49,523 - 54,879	62,276 - 66,747	80,898 - 87,893	99,165 - 104,525
04**	35,754 - 36,826	54,880 - 56,525	66,748 - 68,749	87,894 - 90,530	104,526 - 107,661
05**	36,827 - 37,931	56,526 - 58,221	68,750 - 70,811	90,531 - 93,246	107,662 - 110,891

Locality Area: **Rest of U.S.**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.