

2009

Alternative Personnel Management System

Raleigh-Durham-Cary, NC

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$75,678						\$96,128						\$135,092						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$20,588						\$39,295						\$58,155						\$82,888						\$115,216																																												
						\$52,000						\$71,334						\$90,610						\$127,337						\$149,782																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$39,103				\$60,021				\$73,001				\$96,128				\$114,319																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$20,588				\$31,723				\$48,066				\$58,155				\$82,888																																																						
				\$36,858				\$56,576				\$68,811				\$90,610				\$107,756																																																						
ADMINISTRATIVE						\$48,766						\$73,001						\$96,128						\$135,092						\$153,200																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$20,588						\$39,295						\$58,155						\$82,888						\$115,216																																												
						\$45,967						\$68,811						\$90,610						\$127,337						\$149,782																																												
ADMINISTRATIVE SUPPORT	\$30,902	\$40,145	\$48,766	\$60,021	\$73,001																																																																					
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$20,588	\$25,257	\$31,723	\$39,295	\$48,066																																																																					
	\$29,128	\$37,841	\$45,967	\$56,576	\$68,811																																																																					
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,200, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5741.60

2008 rate	2009 rate	NIST Locality Increase Differential
16.82	17.38	1.1738 / 1.1682 = 1.00479

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 4, 2009**

Prev. Yr Rate: **.1682** Curr. Yr Rate: **.1738** Loc. Diff: **1.00479** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	20,588 - 31,868	39,295 - 52,413	58,155 - 72,579	82,888 - 102,643	115,216 - 130,579
02	31,869 - 40,327	52,414 - 62,252	72,580 - 83,398	102,644 - 117,459	130,580 - 142,101
03	40,328 - 45,967	62,253 - 68,811	83,399 - 90,610	117,460 - 127,337	142,102 - 149,782
04**	45,968 - 47,346	68,812 - 70,875	90,611 - 93,328	127,338 - 131,157	149,783 - 153,200***
05**	47,347 - 48,766	70,876 - 73,001	93,329 - 96,128	131,158 - 135,092	153,200 - 153,200****

Locality Area: **Raleigh-Durham-Cary, NC**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 4, 2009**

Prev. Yr Rate: **.1682** Curr. Yr Rate: **.1738** Loc. Diff: **1.00479** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	20,588 - 24,384	25,257 - 30,850	31,723 - 38,054	39,295 - 46,975	48,066 - 57,286
02	24,385 - 27,230	30,851 - 35,045	38,055 - 42,802	46,976 - 52,736	57,287 - 64,201
03	27,231 - 29,128	35,046 - 37,841	42,803 - 45,967	52,737 - 56,576	64,202 - 68,811
04**	29,129 - 30,002	37,842 - 38,976	45,968 - 47,346	56,577 - 58,273	68,812 - 70,875
05**	30,003 - 30,902	38,977 - 40,145	47,347 - 48,766	58,274 - 60,021	70,876 - 73,001

Locality Area: **Raleigh-Durham-Cary, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP** Effective: **January 4, 2009**

Prev. Yr Rate: **.1682** Curr. Yr Rate: **.1738** Loc. Diff: **1.00479** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	20,588 - 34,549	39,295 - 53,535	58,155 - 72,579	82,888 - 102,643	115,216 - 130,579
02	34,550 - 45,020	53,536 - 64,214	72,580 - 83,398	102,644 - 117,459	130,580 - 142,101
03	45,021 - 52,000	64,215 - 71,334	83,399 - 90,610	117,460 - 127,337	142,102 - 149,782
04**	52,001 - 53,560	71,335 - 73,474	90,611 - 93,328	127,338 - 131,157	149,783 - 153,200***
05**	53,561 - 55,167	73,475 - 75,678	93,329 - 96,128	131,158 - 135,092	153,200 - 153,200****

Locality Area: **Raleigh-Durham-Cary, NC**

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT** Effective: **January 4, 2009**

Prev. Yr Rate: **.1682** Curr. Yr Rate: **.1738** Loc. Diff: **1.00479** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	20,588 - 27,819	31,723 - 42,769	48,066 - 57,286	58,155 - 72,579	82,888 - 93,940
02	27,820 - 33,242	42,770 - 51,053	57,287 - 64,201	72,580 - 83,398	93,941 - 102,230
03	33,243 - 36,858	51,054 - 56,576	64,202 - 68,811	83,399 - 90,610	102,231 - 107,756
04**	36,859 - 37,964	56,577 - 58,273	68,812 - 70,875	90,611 - 93,328	107,757 - 110,989
05**	37,965 - 39,103	58,274 - 60,021	70,876 - 73,001	93,329 - 96,128	110,990 - 114,319

Locality Area: **Raleigh-Durham-Cary, NC**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.