

2009

Alternative Personnel Management System

New York-Newark-Bridgeport, NY-NJ-CT-PA

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$79,581						\$104,792						\$147,268						\$153,200
PAY PLAN: ZP	I					II					III					IV					V									
	\$22,444					\$42,837					\$63,397					\$90,359					\$125,600									
	\$52,000					\$75,013					\$98,777					\$138,815					\$153,200									
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$42,628				\$65,431				\$79,581				\$104,792				\$124,623										
PAY PLAN: ZT	I			II			III			IV			V																	
	\$22,444			\$34,582			\$52,398			\$63,397			\$90,359																	
	\$40,181			\$61,675			\$75,013			\$98,777			\$117,469																	
ADMINISTRATIVE						\$53,161						\$79,581						\$104,792						\$147,268						\$153,200
PAY PLAN: ZA	I					II					III					IV					V									
	\$22,444					\$42,837					\$63,397					\$90,359					\$125,600									
	\$50,110					\$75,013					\$98,777					\$138,815					\$153,200									
ADMINISTRATIVE SUPPORT	\$33,687	\$42,628	\$53,161	\$65,431	\$79,581																									
PAY PLAN: ZS	I	II	III	IV	V																									
	\$22,444	\$27,533	\$34,582	\$42,837	\$52,398																									
	\$31,753	\$40,181	\$50,110	\$61,675	\$75,013																									
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15															

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,200, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5872.80

2008 rate	2009 rate	NIST Locality Increase Differential
26.36	27.96	1.2796 / 1.2636 = 1.01266

# NIST Pay Tables

## ADMINISTRATIVE

Pay Plan: **ZA**    Effective: **January 4, 2009**

Prev. Yr Rate: **.2636**      Curr. Yr Rate: **.2796**      Loc. Diff: **1.01266**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	22,444 - 34,740	42,837 - 57,137	63,397 - 79,121	90,359 - 111,895	125,600 - 137,867
02	34,741 - 43,962	57,138 - 67,863	79,122 - 90,915	111,896 - 128,047	137,868 - 147,067
03	43,963 - 50,110	67,864 - 75,013	90,916 - 98,777	128,048 - 138,815	147,068 - 153,200
04**	50,111 - 51,613	75,014 - 77,263	98,778 - 101,740	138,816 - 142,979	153,200 - 153,200***
05**	51,614 - 53,161	77,264 - 79,581	101,741 - 104,792	142,980 - 147,268	153,200 - 153,200****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

## ADMINISTRATIVE SUPPORT

Pay Plan: **ZS**    Effective: **January 4, 2009**

Prev. Yr Rate: **.2636**      Curr. Yr Rate: **.2796**      Loc. Diff: **1.01266**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-2</b>	<b>3-4</b>	<b>5-6</b>	<b>7-8</b>	<b>9-10</b>
<i>Interval</i>					
01	22,444 - 26,581	27,533 - 33,154	34,582 - 41,483	42,837 - 51,209	52,398 - 62,449
02	26,582 - 29,684	33,155 - 37,370	41,484 - 46,659	51,210 - 57,489	62,450 - 69,987
03	29,685 - 31,753	37,371 - 40,181	46,660 - 50,110	57,490 - 61,675	69,988 - 75,013
04**	31,754 - 32,706	40,182 - 41,386	50,111 - 51,613	61,676 - 63,525	75,014 - 77,263
05**	32,707 - 33,687	41,387 - 42,628	51,614 - 53,161	63,526 - 65,431	77,264 - 79,581

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.

# NIST Pay Tables

## SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP**    Effective: **January 4, 2009**

Prev. Yr Rate: **.2636**      Curr. Yr Rate: **.2796**      Loc. Diff: **1.01266**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-6</b>	<b>7-10</b>	<b>11-12</b>	<b>13-14</b>	<b>15-15</b>
<i>Interval</i>					
01	22,444 - 35,580	42,837 - 57,137	63,397 - 79,121	90,359 - 111,895	125,600 - 137,867
02	35,581 - 45,432	57,138 - 67,863	79,122 - 90,915	111,896 - 128,047	137,868 - 147,067
03	45,433 - 52,000	67,864 - 75,013	90,916 - 98,777	128,048 - 138,815	147,068 - 153,200
04**	52,001 - 53,560	75,014 - 77,263	98,778 - 101,740	138,816 - 142,979	153,200 - 153,200***
05**	53,561 - 55,167	77,264 - 79,581	101,741 - 104,792	142,980 - 147,268	153,200 - 153,200****

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

## SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT**    Effective: **January 4, 2009**

Prev. Yr Rate: **.2636**      Curr. Yr Rate: **.2796**      Loc. Diff: **1.01266**      Gen. Inc.: **2.9**

<i>Band</i>	<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>
<i>GS Range</i>	<b>1-4</b>	<b>5-8</b>	<b>9-10</b>	<b>11-12</b>	<b>13-13</b>
<i>Interval</i>					
01	22,444 - 30,327	34,582 - 46,623	52,398 - 62,449	63,397 - 79,121	90,359 - 102,408
02	30,328 - 36,239	46,624 - 55,654	62,450 - 69,987	79,122 - 90,915	102,409 - 111,445
03	36,240 - 40,181	55,655 - 61,675	69,988 - 75,013	90,916 - 98,777	111,446 - 117,469
04**	40,182 - 41,386	61,676 - 63,525	75,014 - 77,263	98,778 - 101,740	117,470 - 120,993
05**	41,387 - 42,628	63,526 - 65,431	77,264 - 79,581	101,741 - 104,792	120,994 - 124,623

Locality Area: **New York-Newark-Bridgeport, NY-NJ-CT-PA**

### For Paths ZA & ZP

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

\*\*\* Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

\*\*\*\* Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

### For Paths ZS & ZT

\*\* Intervals 4 & 5 represent the range of pay for the supervisory pay band.