

2009

Alternative Personnel Management System

Hawaii

CAREER PATH

SCIENTIFIC AND ENGINEERING						\$55,167						\$75,678						\$90,084						\$115,089						\$135,375																																												
	I															II															III															IV															V													
PAY PLAN: ZP						\$17,540						\$33,477						\$49,544						\$70,615						\$98,156																																												
						\$52,000						\$71,334						\$84,913						\$108,483						\$127,604																																												
SCIENTIFIC AND ENGINEERING TECHNICIAN				\$33,313				\$51,134				\$62,192				\$81,895				\$97,392																																																						
	I			II			III			IV			V																																																													
PAY PLAN: ZT				\$17,540				\$27,026				\$40,949				\$49,544				\$70,615																																																						
				\$31,401				\$48,199				\$58,622				\$77,194				\$91,801																																																						
ADMINISTRATIVE						\$41,546						\$62,192						\$81,895						\$115,089						\$135,375																																												
	I															II															III															IV															V													
PAY PLAN: ZA						\$17,540						\$33,477						\$49,544						\$70,615						\$98,156																																												
						\$39,161						\$58,622						\$77,194						\$108,483						\$127,604																																												
ADMINISTRATIVE SUPPORT	\$28,351	\$40,145		\$41,546		\$51,134		\$62,192																																																																		
	I		II		III		IV		V																																																																	
PAY PLAN: ZS	\$17,540	\$21,517		\$27,026		\$33,477		\$40,949																																																																		
	\$26,723	\$37,841		\$39,161		\$48,199		\$58,622																																																																		
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15																																																											

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$131,432, Division Chiefs' pay ceiling \$135,375

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$4891.20

2008 rate	2009 rate	NIST Locality Increase Differential
0	0	0 / 0 = 0

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 4, 2009**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,540 - 27,149	33,477 - 44,653	49,544 - 61,833	70,615 - 87,445	98,156 - 111,244
02	27,150 - 34,356	44,654 - 53,034	61,834 - 71,050	87,446 - 100,068	111,245 - 121,060
03	34,357 - 39,161	53,035 - 58,622	71,051 - 77,194	100,069 - 108,483	121,061 - 127,604
04**	39,162 - 40,336	58,623 - 60,381	77,195 - 79,510	108,484 - 111,737	127,605 - 131,432***
05**	40,337 - 41,546	60,382 - 62,192	79,511 - 81,895	111,738 - 115,089	131,433 - 135,375****

Locality Area: **Hawaii**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 4, 2009**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	17,540 - 21,621	21,517 - 28,772	27,026 - 32,419	33,477 - 40,020	40,949 - 48,804
02	21,622 - 24,682	28,773 - 34,213	32,420 - 36,464	40,021 - 44,927	48,805 - 54,695
03	24,683 - 26,723	34,214 - 37,841	36,465 - 39,161	44,928 - 48,199	54,696 - 58,622
04**	26,724 - 27,525	37,842 - 38,976	39,162 - 40,336	48,200 - 49,645	58,623 - 60,381
05**	27,526 - 28,351	38,977 - 40,145	40,337 - 41,546	49,646 - 51,134	60,382 - 62,192

Locality Area: **Hawaii**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP** Effective: **January 4, 2009**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	17,540 - 32,856	33,477 - 50,302	49,544 - 65,264	70,615 - 87,445	98,156 - 111,244
02	32,857 - 44,342	50,303 - 62,921	65,265 - 77,053	87,446 - 100,068	111,245 - 121,060
03	44,343 - 52,000	62,922 - 71,334	77,054 - 84,913	100,069 - 108,483	121,061 - 127,604
04**	52,001 - 53,560	71,335 - 73,474	84,914 - 87,460	108,484 - 111,737	127,605 - 131,432***
05**	53,561 - 55,167	73,475 - 75,678	87,461 - 90,084	111,738 - 115,089	131,433 - 135,375****

Locality Area: **Hawaii**

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT** Effective: **January 4, 2009**

Prev. Yr Rate: **0** Curr. Yr Rate: **0** Loc. Diff: **0** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	17,540 - 23,700	27,026 - 36,436	40,949 - 48,804	49,544 - 61,833	70,615 - 80,031
02	23,701 - 28,321	36,437 - 43,494	48,805 - 54,695	61,834 - 71,050	80,032 - 87,093
03	28,322 - 31,401	43,495 - 48,199	54,696 - 58,622	71,051 - 77,194	87,094 - 91,801
04**	31,402 - 32,343	48,200 - 49,645	58,623 - 60,381	77,195 - 79,510	91,802 - 94,555
05**	32,344 - 33,313	49,646 - 51,134	60,382 - 62,192	79,511 - 81,895	94,556 - 97,392

Locality Area: **Hawaii**

For Paths ZA & ZP

- ** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.
- *** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.
- **** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

- ** Intervals 4 & 5 represent the range of pay for the supervisory pay band.