

2009

Alternative Personnel Management System

Cleveland-Akron-Elyria, OH

CAREER PATH

SCIENTIFIC AND ENGINEERING	I					II					III		IV			V
	\$55,167					\$75,678					\$96,766		\$135,991			\$153,200
PAY PLAN: ZP	\$20,725					\$39,556					\$58,541		\$83,439			\$115,981
	\$52,000					\$71,334					\$91,212		\$128,184			\$150,777
SCIENTIFIC AND ENGINEERING TECHNICIAN	I			II					III		IV		V			
	\$39,362			\$60,421					\$73,486		\$96,766		\$115,078			
PAY PLAN: ZT	\$20,725			\$31,934					\$48,385		\$58,541		\$83,439			
	\$37,103			\$56,952					\$69,268		\$91,212		\$108,472			
ADMINISTRATIVE	I					II					III		IV			V
	\$49,091					\$73,486					\$96,766		\$135,991			\$153,200
PAY PLAN: ZA	\$20,725					\$39,556					\$58,541		\$83,439			\$115,981
	\$46,273					\$69,268					\$91,212		\$128,184			\$150,777
ADMINISTRATIVE SUPPORT	I	II		III			IV		V							
	\$31,107	\$40,145		\$49,091			\$60,421		\$73,486							
PAY PLAN: ZS	\$20,725	\$25,424		\$31,934			\$39,556		\$48,385							
	\$29,321	\$37,841		\$46,273			\$56,952		\$69,268							
Corresponding GS Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	

Footnotes:

Supervisory pay ceiling for each pay band shown is in upper right-hand corner.

ZP and ZA, Pay Band V, pay ceiling for supervisors below Division Chief, \$153,200, Division Chiefs' pay ceiling \$153,200

The GS-15, step 10, biweekly gross maximum pay limitation for 2009 is \$ 5780.00

2008 rate	2009 rate	NIST Locality Increase Differential
17.11	18.16	1.1816 / 1.1711 = 1.00897

NIST Pay Tables

ADMINISTRATIVE

Pay Plan: **ZA** Effective: **January 4, 2009**

Prev. Yr Rate: .1711 Curr. Yr Rate: .1816 Loc. Diff: 1.00897 Gen. Inc.: 2.9

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	20,725 - 32,080	39,556 - 52,761	58,541 - 73,061	83,439 - 103,326	115,981 - 131,446
02	32,081 - 40,596	52,762 - 62,665	73,062 - 83,952	103,327 - 118,241	131,447 - 143,045
03	40,597 - 46,273	62,666 - 69,268	83,953 - 91,212	118,242 - 128,184	143,046 - 150,777
04**	46,274 - 47,661	69,269 - 71,346	91,213 - 93,948	128,185 - 132,030	150,778 - 153,200***
05**	47,662 - 49,091	71,347 - 73,486	93,949 - 96,766	132,031 - 135,991	153,200 - 153,200****

Locality Area: **Cleveland-Akron-Elyria, OH**

ADMINISTRATIVE SUPPORT

Pay Plan: **ZS** Effective: **January 4, 2009**

Prev. Yr Rate: .1711 Curr. Yr Rate: .1816 Loc. Diff: 1.00897 Gen. Inc.: 2.9

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-2	3-4	5-6	7-8	9-10
<i>Interval</i>					
01	20,725 - 24,545	25,424 - 30,943	31,934 - 38,307	39,556 - 47,288	48,385 - 57,666
02	24,546 - 27,411	30,944 - 35,082	38,308 - 43,087	47,289 - 53,086	57,667 - 64,627
03	27,412 - 29,321	35,083 - 37,841	43,088 - 46,273	53,087 - 56,952	64,628 - 69,268
04**	29,322 - 30,201	37,842 - 38,976	46,274 - 47,661	56,953 - 58,661	69,269 - 71,346
05**	30,202 - 31,107	38,977 - 40,145	47,662 - 49,091	58,662 - 60,421	71,347 - 73,486

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.

NIST Pay Tables

SCIENTIFIC AND ENGINEERING

Pay Plan: **ZP** Effective: **January 4, 2009**

Prev. Yr Rate: **.1711** Curr. Yr Rate: **.1816** Loc. Diff: **1.00897** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-6	7-10	11-12	13-14	15-15
<i>Interval</i>					
01	20,725 - 34,625	39,556 - 53,680	58,541 - 73,061	83,439 - 103,326	115,981 - 131,446
02	34,626 - 45,050	53,681 - 64,272	73,062 - 83,952	103,327 - 118,241	131,447 - 143,045
03	45,051 - 52,000	64,273 - 71,334	83,953 - 91,212	118,242 - 128,184	143,046 - 150,777
04**	52,001 - 53,560	71,335 - 73,474	91,213 - 93,948	128,185 - 132,030	150,778 - 153,200***
05**	53,561 - 55,167	73,475 - 75,678	93,949 - 96,766	132,031 - 135,991	153,200 - 153,200****

Locality Area: **Cleveland-Akron-Elyria, OH**

SCIENTIFIC AND ENGINEERING TECHNICIAN

Pay Plan: **ZT** Effective: **January 4, 2009**

Prev. Yr Rate: **.1711** Curr. Yr Rate: **.1816** Loc. Diff: **1.00897** Gen. Inc.: **2.9**

<i>Band</i>	I	II	III	IV	V
<i>GS Range</i>	1-4	5-8	9-10	11-12	13-13
<i>Interval</i>					
01	20,725 - 28,004	31,934 - 43,053	48,385 - 57,666	58,541 - 73,061	83,439 - 94,565
02	28,005 - 33,463	43,054 - 51,392	57,667 - 64,627	73,062 - 83,952	94,566 - 102,909
03	33,464 - 37,103	51,393 - 56,952	64,628 - 69,268	83,953 - 91,212	102,910 - 108,472
04**	37,104 - 38,216	56,953 - 58,661	69,269 - 71,346	91,213 - 93,948	108,473 - 111,726
05**	38,217 - 39,362	58,662 - 60,421	71,347 - 73,486	93,949 - 96,766	111,727 - 115,078

Locality Area: **Cleveland-Akron-Elyria, OH**

For Paths ZA & ZP

** Intervals 4 & 5 represent the range of pay for the supervisory pay band for pay bands I through IV.

*** Interval 4, pay band V represents the range of pay for the supervisory pay band for ZP supervisors below division chief.

**** Interval 5, pay band V represents the range of pay for the supervisory pay band for non-SES division chiefs.

For Paths ZS & ZT

** Intervals 4 & 5 represent the range of pay for the supervisory pay band.